



Job Description

Job Title: Peer Worker
Grade: 5
Salary: (£23,453 - 25,572)
Hours: 37.5 hrs per week.
Base: Ayr (covering South Ayrshire)

RecoveryAyr are seeking to recruit an experienced, proactive and passionate Peer Worker to work as part of a collaborative team with staff from We Are With You and Barnardos. The post holder will work as part of a community based team providing peer support within a person centred continuity of care based model of long term residential rehabilitation for residents of South Ayrshire, in line with the agreed strategic ambition of South Ayrshire Alcohol & Drug Partnership (ADP), and in line with the National Drugs Mission.

Job aims

- To work as part of a multidisciplinary and colocated team in South Ayrshire that includes a range of staff, peers and volunteers from third sector and statutory services.
- To provide peer based support for individuals wishing to access long term residential rehabilitation.
- To work collaboratively with individuals to promote recovery adopting a person centred approach.
- To work collaboratively with a wide range of statutory and third sector partners across the ADP, as well as with internal and external stakeholders, to achieve effective, safe and innovative service provision.

Key roles and responsibilities

Working with the Team Leader and Family Worker to:

- support the development of the ADPs short term ambition for residential rehabilitation, including the pre and post residential infrastructure and support.
- provide intensive and flexible support, including evening and weekend as required, for individuals preparing to access residential rehabilitation, and when returning to the community, providing continuity of support.
- provide a structured preparatory programme of support for individuals prior to entering a residential rehabilitation unit.
- support individuals to link with the recovery community and wider support services (including housing, DWP advocacy), ensuring appropriate support is in place for the individual throughout their residential rehabilitation journey.
- support the Team Leader with coordination and engagement with local support services and the residential unit, ensuring appropriate supports are in place prior to entering and leaving residential rehabilitation.
- maintain contact with individuals, as agreed with the individual, Team Leader and residential unit, during their stay in residential rehabilitation
- support the planning for the individuals return to the community, and provide intensive and flexible support in the community setting.

- proactively engage and offer support for individuals who decide not to enter residential rehabilitation, or leave early, ensuring appropriate supports are in place, including referral to local support services.
- to promote people's rights in a positive and pro-active way.
- keep accurate and comprehensive records as required by service/agency policy and procedures.
- produce reports as required by the line manager.
- proactively build and maintain professional relationships across the ADP 'system'.
- undertake appropriate training to enable the post-holder to carry out the job more effectively and aid their own professional development.
- continually learn from and disseminate good practice.
- undertake other tasks as required

Essential Requirements of the Post Holder

- Lived experience of recovery from alcohol or drug use.
- Ability to develop relationships of trust whilst maintaining professional boundaries.
- Experience of providing peer support on a 1:1.
- Experience of planning and delivering group work activities.
- An understanding of the issues facing individuals affected by alcohol and drugs.
- Be motivated, driven and have the ability to work on your own initiative and as part of a wider multi-disciplinary team.
- Experience of working in partnership with groups and / or services.
- Willingness to work evenings and weekends as required.
- The ability to manage and motivate a wide range of individuals and groups.
- Understanding of the challenges which may be experienced within the project with the knowledge and ability to resolve difficult situations.
- Excellent communication and interpersonal skills with the ability to establish and maintain effective relationships with individuals and a range of partners including service users, community groups and local services.
- Good literacy and IT skills.
- Willingness to undergo training and skills development relevant to the post.
- Undergo a disclosure check or become a member of the PVG Scheme as appropriate.
- An SVQ 2 /3 or similar qualification in Health & Social Care or a willingness to work towards an SVQ 3 if appropriate.

Desirable Requirements of the Post Holder

- Lived experience of attending residential rehabilitation.
- Knowledge of the local area and community
- Knowledge of local recovery groups and services
- Experience of planning and delivering training.
- Experience of collating information and writing reports
- Experience of speaking in public and/or to groups