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| **Title** | Falls of Clyde Seasonal Ranger |
| **Based** | Falls of Clyde, New Lanark, South Lanarkshire |
| **Dept/Region** | Conservation |
| **Line Manager** | Clyde Valley Ranger |
| **Contract type** | 35 hours per week |
| **Contract length** | 6 months Fixed Term, March 2022 – September 2022 |
| **Salary**  | £17,920 pro rata per annum to suit |

**Our Mission**

For over 50 years, the Scottish Wildlife Trust has worked with its members, partners and supporters in pursuit of its vision of healthy, resilient ecosystems across Scotland’s land and seas. We are proud to have the support of over 42,000 members, 1,000 volunteers and 23 local (volunteer led) groups.

The Trust successfully champions the cause of wildlife through policy and campaigning work, demonstrates best practice through practical conservation and innovative partnerships, and inspires people to take positive action through its education and engagement activities. The Trust manages a network of 120 wildlife reserves across Scotland and is a member of the UK-wide Wildlife Trusts movement.

**Our Values**

* We are pioneers
* We are always learning
* We act with integrity
* We are evidence-based
* We are impact focused
* We are collaborative

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| **Overall Purpose of the Role** The purpose of the Falls of Clyde Seasonal Ranger role is to work with the Clyde Valley Ranger and Reserve Manager in delivering visitor and conservation management at the Falls of Clyde National Nature Reserve.**Key Success Areas**The key success areas are ensuring that Falls of Clyde National Nature Reserve is managed effectively for people and wildlife, by maintaining and enhancing habitat and providing visitors with an inspiring and informative visit. |

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| **Main Objectives*** Undertake regular reserve patrols, ensuring Scottish Wildlife Trust Health and Safety procedures are followed. As part of this the Seasonal Ranger will be required to maintain an incident log and visual reserve inspection log.
* Undertake a wide range of practical conservation tasks. This will primarily be access works, fencing, footpath strimming and general maintenance.
* Run a series of public and private group events including guided walks, children’s activities, birthday parties and evening walks (primarily badger watches). This will include delivering our Dipper Watch public engagement events throughout the summer.
* Carry out biological recording, e.g. butterfly transect, bumblebee transects, river invertebrate monitoring and an annual nest box monitoring programme.
* Work with and support a wide range of volunteers, including leading a team of practical volunteers once a week, as required, and events volunteers. There will also be the opportunity to line manage the Assistant Ranger Volunteer.
* Update the Falls of Clyde blog, Twitter and Facebook accounts. Write a short article for the local newspaper as required. Set up social media campaigns for advertising events.
* Occasionally assist with and lead environmental education activities for school groups and the public on the reserve and in the wider community.
* To liaise with members of the public – interpreting wildlife, answering questions and informing visitors about the reserve in an interesting and friendly manner.
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**Key Internal & External Contacts**

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| * Clyde Valley Ranger
* Reserves Manager South Scotland
* Visitor Experience Manager
* Assistant Ranger Volunteer
* Reserves Project Officer South
* Volunteers
* Members of the public
* Press/media
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| **Qualifications, Experience (essential/desirable)** |
| Essential Qualifications (or matched experience) :* Conservation qualification;
* Full UK driving licence;

Essential Experience/skills:* Enthusiasm and interest for nature conservation;
* Experience of delivering practical conservation tasks;
* Organised and led public events;
* Competent in natural history identification;
* Biological recording;
* Able to work Saturday to Wednesday rota;
* Able to work outdoors in inclement weather;
* Ability to engage & communicate positively with local volunteers and members of the public.
* Reasonable standard of fitness.

Desirable Experience/Skills :* Experience working with volunteers;
* Experience writing social media posts, blogs and editing camera footage;
* Presentation and public speaking skills;
* Basic chainsaw qualification, and some experience;
* Brushcutter certificate.
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| **Key competencies** | **Essential** | **Desirable** |
| Technology and knowledge (IT) | X |  |
| Organisation and planning | X |  |
| Communication(writing/spoken) | X |  |
| Problem Solving | X |  |
| Judgement | X |  |
| Management |  | X |
| Teamwork | X |  |
| Commitment to organisational culture, values and vision | X |  |

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| **Additional Requirements** | **Essential** | **Desirable** | **Not applicable** |
| Right to work in the UK | X |  |  |
| Full Driving Licence | X |  |  |
| Protection of Vulnerable Groups membership |  | X |  |
| Practical qualifications (brushcutter, chainsaw) |  | X |  |
| First Aid Certificate |  | X |  |
| Credit Check |  |  | X |

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| **Author** |  | **Date** |  |

**Team Structure**

Reserves Manager – South Scotland

Clyde Valley Ranger

Clyde Valley Seasonal Ranger