**Equality and Diversity Monitoring Form**

JustRight Scotland values equality of opportunity and supports diversity. Please help us monitor our effectiveness as an organisation committed to equal opportunities by completing this form. **Please note that filling in this form is voluntary, and not required as part of the application process.** This form will be separated from your application form and will only be used for this monitoring purpose.

|  |  |
| --- | --- |
| **What is your gender?** **(e.g. male / female / non-binary / prefer not to say/prefer to self-describe)** |  |
| **Do you now or have you ever considered yourself to be a transgender person?** |  **Yes** **No** **Prefer not to say** |
| **Are you married or in a civil partnership?** |  **Yes** **No** **Prefer not to say** |
| **Age:** |  **16-24 25-29** **30-34 35-39** **40-44 45-49** **50-54 55-59** **60-64 65+** **Prefer not to say** |
| **What is your ethnic origin?***(Ethnic origin is not about nationality, place of birth, or citizenship. It is about the ethnic group to which you perceive you belong. Please tick the appropriate box)* | ***White*****English Welsh****Scottish Northern Irish****Irish British****Gypsy/Irish Traveller** **Prefer not to say** **Any other white background:****\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*****Mixed/multiple ethnic groups*****White & Black Caribbean** **White & Black African** **White & Asian**  **Prefer not to say** **Any other white/multiple background:****\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*****Asian/Asian British*** **Indian Pakistani****Bangladeshi Chinese** **Prefer not to say** **Any other Asian/Asian British background:****\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*****Black/African/Caribbean/Black British*** **African Caribbean** **Prefer not to say** **Any other Black/African/Caribbean/Black British background:****\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*****Other ethnic group*** **Arab** **Prefer not to say** **Any other ethnic group:** |
| *(The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the JRS staff member responsible for this recruitment)***Do you consider yourself to have a disability or health condition?** **What is the effect or impact of your disability or health condition on your ability to give your best at work?**  |  **Yes No** **Prefer not to say****Please write in here:** |
| **What is your sexual orientation?** |  **Heterosexual**  **Gay Woman/Lesbian** **Gay Man Bisexual** **Prefer not to say**  **If you prefer to use your own term, please specify here:** |
| **What is your religion or belief?** |  **No religion/belief Buddhist** **Christian Hindu** **Jewish Muslim** **Sikh Prefer not to say** **Other religion or belief:** |
| **Do you have caring responsibilities?***(Tick all that apply)* |  **None****Primary carer of a child/children (under 18)****Primary carer of disabled child/children****Primary carer of disabled adult (18 and over)****Primary carer of older person****Secondary carer (another person carries out the main caring role)****Prefer not to say** |
| **Did either of your parents (or carers) have a university education?** |  **Yes (at least one parent / carer)** **No (no parents / carers)****Prefer not to say** |