

# Physiotherapy Job Description

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| Job Details**Title: Physiotherapist** **Responsible to: Lead Physiotherapist** **Base: Revive MS Support, Govan, Glasgow** **Post Details: Full-time Permanent - 35 hours per week, part time will be considered****Salary: £31,213 (or pro rata)** |
| Job Purpose* To provide specialist physiotherapy assessment, treatment and rehabilitation to clients with Multiple Sclerosis who attend Revive MS Support in Govan and MS Connect as required.
* To take a lead role in developing aspects of the physiotherapy service in Revive MS Support as delegated by the lead physiotherapist and service manager
* To lead on the development and delivery of group classes and activities for clients attending Revive MS Support both at the Centre and via Revive MS Connect
* Through expert assessment of complex clients determine appropriate referral pathways to other services out with Revive MS Support
* To contribute to multidisciplinary team work within the centre in order to optimise the therapeutic experience for clients
* To contribute to the ongoing development of the physiotherapy services within Revive MS Support
* To provide support and education to the Physiotherapy assistants and volunteers to the centre as required
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| Organisational position * CEO Revive MS Support
* Services Manager
* Lead Physiotherapist
* Physiotherapist
* Physiotherapy and healthcare assistants.
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| Scope and rangeThe post holder will be based at Revive MS Support in Govan, travel to domiciliary visits as required. You will be responsible for managing your own caseload and through expert assessment, plan appropriate treatment and rehabilitation strategies for the clients. The post holder: * Acts as a role model within the physiotherapy services in the centre and MS Connect services
* Delivers specialist physiotherapy to all our MS clients as required
* Will manage their own caseload of highly complex clients
* Provide assessment and advice for newly diagnosed clients as required
* Contribute to initiatives within the centre as part of the MDT, including fatigue management, pain management and others
* Will supervise the work of the physiotherapy and healthcare assistant and volunteers
* When appropriate will lead on aspects of developing the service as delegated by the lead physiotherapist
* Will build robust networks with other providers including social care and NHS services
* Develop links with specific MS specialist services in NHS GG&C and wider
* Represents MS Revive locally and nationally as required
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| Main duties/responsibilitiesPatient care: * The post holder will act independently as an autonomous practitioner and will practise at all times within their scope of practise to meet requirements of both CSP and HCPC regulations
* They will independently assess and plan appropriate treatment and management of clients attending for physiotherapy using highly developed clinical skills, knowledge and expertise in MS.
* They will be responsible for managing their own caseload seeking support from the physiotherapy lead and wider MDT as required
* The post holder will be proactive in identifying and implementing evidence based treatments for clients with MS

Service/education and management* At all times the post holder will act according to policies and procedures of Revive MS Support; specifically in relation to risk assessment, moving and handling, infection control and health and safety
* Demonstrate a proactive approach to maintaining own knowledge and skills and continuing professional development
* Provide physiotherapy advice to the wider MDT
* Provide clinical education to Physiotherapy students of BSc and MSc within a Neurological setting
* Participate in Revive MS Support staff appraisal scheme
* The post holder will act according to the code of conduct of the Revive MS Support and HCPC and CSP
* To demonstrate a high standard of communication to both clients, their family and carers and visitors to the centres
* Contribute to the learning and development of the wider MDT within Revive MS Support
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| Systems and equipment* Adherence to all Professional and Organisational policies and Guidelines; specifically HCPC
* Adhere to information governance guidelines as outlined in Revive MS Support policies and meet GDPR requirements
* Understand and apply safe use of patient care equipment, including hoists, specialist exercise equipment, wheelchairs, walking aids etc
* Be able to use the electronic patient record systems in place in Revive MS Support
* Be actively involved and contribute to collection of data as required by the service
* Have a working knowledge and adhere to relevant Health and safety policies, including hand hygiene, risk assessment and moving and handling
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| Communication and relationships To demonstrate a consistently high level of communication skills, verbal, written and electronic in accordance with professional and organisational requirements and adhering to CSP guidelines on record keeping. Clients* Sensitively provide and listen to complex information regarding assessment, diagnosis, prognosis and treatment, including information which may be distressing
* Gain valid consent for all assessment and treatment offered
* Be able to effectively identify client expectations and agree realistic client centred goals and outcomes
* Be able to work collaboratively with clients to enable them to self-manage their condition where possible
* Provide education to clients on a daily basis and utilise evidence based communication skills such as teach back to ensure client understanding

Carers* Provide and receive complex information
* Provide education on a range of patient management issues as required
* Communicate sensitively and adhere to GDPR and respecting confidentiality in the communication of information relating to clients and carers wellbeing

Multi-disciplinary team* Provide education to the MDT on physiotherapy specific issues relating to the management of MS and when required on specific client management recommendations
* Contribute to the ongoing training of staff within the centre on physiotherapy related management

of MS* Provide training and education to healthcare and physiotherapy assistants
* Demonstrate a sound knowledge of principles of adult education and learning when developing and delivering training to healthcare assistants and the wider MDT

Physiotherapy and NMAHP networks* Network with relevant colleagues to contribute to the overall management of MS clients attending the centre
* Participate in clinical and peer groups meetings and network’s at a local and national level to promote the work of the centre
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# Person Specification

Physiotherapist: Revive MS Support

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| **Essential**  | **Application / CV** | **Job interview** |
| Diploma or degree in Physiotherapy |  |  |
| Registered with HCPC |  |  |
| 5 years post graduate experience |  |  |
| 2 years’ experience in neurological rehabilitation   |  |  |
| A high level of communication skill |  |  |
| Basic IT skills |  |  |
| An excellent team player |  |  |
| An ability to demonstrate a person centred approach to client care |  |  |
| **Desirable** |  |  |
| Experience of working with MS clients and carers |  |  |
| Able to demonstrate completion of relevant post graduate neuro CPD |  |  |
| Experience of working in a rehabilitation setting |  |  |
| Evidence of prior participation in delivering training to staff/colleagues |  |  |