**EQUAL OPPORTUNITES MONITORING FORM**

CACE wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and encouraging equality and diversity. By building an accurate picture of the make-up of our staff, volunteers and people who use our services we can monitor how effectively we are doing this.

The organisation needs your help and co-operation to enable it to do this but filling in this form is voluntary.

Please note that all information is anonymous and 'Strictly confidential'

1. Gender Identity

Man [ ]

Woman [ ]

Intersex [ ]

Non-binary [ ]

Prefer not to say [ ]

If you prefer to use your own term, please specify here

1. Are you married or in a civil partnership?

Yes [ ]

No [ ]

Widowed [ ]

Prefer not to say [ ]

1. What is your ethnicity? (This is not about Nationality, place of birth or citizenship)

[ ]  White – English

[ ]  White – Irish

[ ]  White – Northern Irish

[ ]  White – British

[ ]  White – Scottish

[ ]  White Gypsy or Irish Traveller

[ ]  Other White background

[ ]  White – Prefer not to say

[ ]  Mixed Ethnic group – White and Black Caribbean

[ ]  Mixed Ethnic group – White and Black African

[ ]  Mixed Ethnic group – White and Asian

[ ]  Mixed Ethnic group – Prefer not to say

[ ]  Other mixed Background

[ ]  Asian/Asian British – Indian

[ ]  Asian/Asian British – Pakistani

[ ]  Asian/Asian British – Bangladeshi

[ ]  Asian/Asian British – Other Asian background

[ ]  Asian/Asian British – Chinese

[ ]  Asian/Asian British – Prefer not to say

[ ]  Black/ African /Caribbean / Black British Caribbean Group – African

[ ]  Black/ African /Caribbean / Black British Caribbean Group – Caribbean

[ ]  Black/ African /Caribbean / Black British Caribbean Group - Prefer not to say

[ ]  Black/ African /Caribbean / Black British Caribbean Group - Other Black background

[ ]  Arab

[ ]  Any other ethnic group

[ ]  Prefer not to say

 Any other background please write in here

1. What is your age?

[ ]  16-24 [ ]  60-64

[ ]  25-29 [ ]  65-69

[ ]  30-34 [ ]  70-74

[ ]  35-39 [ ]  75-79

[ ]  40-44 [ ]  80-84

[ ]  45-49 [ ]  85-90

[ ]  50-54 [ ]  91+

[ ]  55-59 [ ]  Prefer not to say

1. How would you describe your sexual orientation?

[ ]  Heterosexual/Straight [ ]  Gay woman/lesbian

[ ]  Bisexual [ ]  Prefer not to say

[ ]  Gay man

1. Do you consider yourself to have a disability or a health condition?

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

1. What is your religion or belief?

No religion or belief Jewish

Hindu Muslim

Christian Sikh

Buddhist Prefer not to say

If other religion or belief, please write in here

1. Do you have caring responsibilities? If yes, please tick all that apply

[ ]  None

[ ]  Primary carer of a child/children (under 18)

[ ]  Primary carer of disabled child/children

[ ]  Primary carer of disabled adult (18 and over)

[ ]  Primary carer of older person

[ ]  Secondary carer (another person carries out the main caring role)

[ ]  Prefer not to say