

# Edinburgh Napier Students' Association Equal Opportunities Monitoring Form



Unique identification number:  
(For office use only)

Completion of this form is voluntary and not a requirement.

ENSA is an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:

<b>AGE</b>	Prefer not to say	45-54
	16-24	55-64
	25-34	65-74
	35-44	75+

## DISABILITY

Do you consider yourself to have a disability or health condition?

No

Yes

Prefer not to say

If 'Yes', what is the effect or impact of your disability or health condition on your work?

You will be considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a 'physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities.' For these purposes, 'long term' is taken to mean the condition is likely to last longer than 12 months or likely to recur.

**ETHNICITY**

	Prefer not to say	
Asian or Asian British	Bangladeshi	
	Indian	
	Pakistani	
	Other Asian background	<input type="text" value="Please specify:"/>
Black or Black British	African	
	Carribbean	
	Other Black background	<input type="text" value="Please specify:"/>
Chinese and other groups	Chinese	
	Other ethnic group	<input type="text" value="Please specify:"/>
Mixed race	White and Asian	
	White and Black African	
	White and Carribbean	
	Other mixed background	<input type="text" value="Please specify:"/>
White	British	
	Irish	
	Other white background	<input type="text" value="Please specify:"/>

**RELIGION**

Prefer not to say	Muslim
Buddhist	Sikh
Christian	No religion
Hindu	
Jewish	Other <input type="text" value="Please specify:"/>

**GENDER**

Prefer not to say	
Male	
Female	
Prefer another identity	<input type="text" value="Please specify:"/>

**SEXUAL ORIENTATION**

Prefer not to say	Bisexual
Lesbian	Heterosexual/Straight
Gay	Other