



Support Worker

Within the Mission Statement and overall aims of STAR Project to engage with and support community members in Paisley's North End and wider Renfrewshire.

1. To effectively work in collaboration with the STAR Project team, it's members and partners, to meet the organisations strategic aims.
2. To be proactive and creative in building and developing relationships with families and individuals in the community. This will include existing contacts with STAR or referrals from other agencies/groups but will not be restricted to these.
3. To process referrals in accordance with existing systems and in collaboration with staff team.
4. To assist with the development and delivery of our groupwork programme in collaboration with the STAR Project team.
5. To assist with the preparation and implementation of programmes of activities in the school holidays in collaboration with the STAR Project team.
6. To deliver activities through the Drop-In, in line with our outcomes and external themes (e.g. Mental Health Arts and Film Festival, Poverty Week)
7. To support the smooth running of our Drop-In, liaising with and supporting the volunteers
8. To deliver low to medium level one to one supports according to individual needs through a variety of short-term interventions (i.e. emotional support, phone calls, appointment etc.) as required.
9. To support the development and delivery of Wee STARs toddler group in line with our own and wider outcomes.
10. To gather information and build links with other services and agencies available to local people to facilitate referral and effective support.
11. To take up internal and external training opportunities which will develop the worker's skills and therefore improve the work delivered to the community.
12. To keep appropriate records and engage in monitoring and evaluation of the work as required.
13. To assist with producing reports and promoting the work as required in order to develop the Projects capacity to meet the stated objectives.
14. To actively engage with Support and Supervision.
15. To work as a part of the STAR Project Team, under the line management of the Manager and the overall authority of the Chief Executive.
16. To conduct the above work in such a way as to support development of STAR Project's vision, mission, and aims.
17. Any other reasonable duties commensurate with role and STAR Project aims.