



## Support Worker 18 hours

### Person Specification

Requirements	Essential	Desirable
Job Experience	<ul style="list-style-type: none"> <li>i. Substantial experience working with families/individuals in a supportive role</li> <li>ii. Working effectively 1:1 and with groups</li> <li>iii. Effective use of creativity/art therapeutically</li> <li>iv. Significant experience and understanding of working in an area of multiple deprivation</li> <li>i. Effective collaborative working and networking</li> <li>v. Monitoring and evaluation</li> </ul>	<ul style="list-style-type: none"> <li>ii. Effective consultation with project users/community members</li> <li>iii. Broad understanding of wider relevant aspiration</li> </ul>
Training	<ul style="list-style-type: none"> <li>i. Degree/Diploma in, community development/ education, psychology social work etc. or equivalent</li> <li>ii. Training in a related field such as group facilitation, play, attachment etc. We would invite you to demonstrate how <b>your</b> training will be useful in this role.</li> <li>iii. Listening and counselling skills</li> <li>iv. Child Protection, Vulnerable Adults, Equality and Diversity</li> </ul>	<ul style="list-style-type: none"> <li>i. Training in attachment</li> <li>ii. Theraplay training</li> <li>iii. Bookbug training</li> </ul>
Skills	<ul style="list-style-type: none"> <li>i. Ability to relate successfully to a variety of stakeholders, build positive, supportive relationships, and have a good awareness and understanding of psychological safety</li> <li>ii. Excellent communication skills</li> <li>iii. Report writing and presentation skills</li> <li>iv. Groupwork &amp; facilitation skills</li> </ul>	<ul style="list-style-type: none"> <li>i. Good social media skills</li> </ul>

	v. Organisational abilities, record keeping, and IT (case notes etc)	
Personal Qualities	i. Excellent reflective ability and self-awareness ii. Creative thinking and flexibility iii. Self-motivation & initiative iv. Being an accountable team-worker	i. Ability to motivate others ii. Invested in social justice

**You will be paid monthly by BACS based on an annual salary of £21,934 (pro rata) with an additional 4% pension contribution to a stakeholder scheme or appropriate equivalent. This position will be on a fixed term basis for 1 year and continuation of the post will be dependent on securing further funding.**

**The Project also provides the following:**

**An annual holiday entitlement of 5 weeks plus 10 public holidays (pro rata)**

**Family friendly policies/conditions – we recognise the importance of a healthy work/life balance**

**External supervision (for Support Staff) by a qualified Counsellor – staff wellbeing is a priority**

**Opportunities for personal and professional development**

**Free and accessible sanitary products**

**Please note that appointment will be subject to receipt of a satisfactory DBS (formerly CRB) check, references, and a successful 1 month probation period.**