

**Job Profile**

**Role Title** **Youth Development Coach**
**Team** Foyer Housing
**Salary** £22,182 - £24,416
**Working hours** 36.25 hrs per week

**Why?** We believe no young person should experience homelessness and if they do, it is rare, brief and non-recurrent. This role demands a youth centred approach that supports choice and positive transitions to adulthood.

**What?** Work with a caseload of young people aged between 16 and 25 who have experienced or are at risk of homelessness to manage their tenancy, live independently and access the resources they need to thrive

**Key Competencies**

* Able to rapidly build and sustain trusted, meaningful relationships with young people, their families and carers using a strengths-based approach to housing support
* Work with young people to understand any challenges they are facing and support them to find solutions that work for them, building confidence and resilience
* Proven ability to adapt and respond to changing and potentially difficult situations
* Ability to regularly and accurately update, record and monitor progress of caseload, understanding the importance of impact data as source for continuous improvement
* Passionate about youth choice, voice and self-determination enabling young people to be in control of their own lives, identify ambitions and access education, training, employment.
* Great communicator able to liaise with multiple stakeholders ensuring holistic support e.g., DWP, local authority, health professionals, employers, landlords, college, community.

**Behaviours**

* Demonstrates an unwavering belief in young people and their potential
* Models’ inclusive behaviour when interacting with young people, the team and stakeholders promoting and challenging equality
* Solutions and client focussed
* Listens actively to evaluate situations and respond effectively and safely
* Patient, resilient and enjoys teamwork, equally comfortable working on their own
* Curious, non-judgmental, empathetic, and open to innovative working practices

**Qualifications & Experience**

* Registered with SSSC (or willing to work towards registration and necessary qualifications, e.g., SVQ) and compliant with National Care Standards
* Understanding the need for ensuring compliance with policies and procedures
* Experience working with young people and knowledge of local community resources (mental and physical health, employability, education and training and housing)
* Knowledge of boundaries and needs around confidentiality and data protection
* Understanding of the benefits system and housing options
* Excellent organisation and communication skills
* Working and theoretical understanding of ACE’s and the impact of trauma
* Knowledge and understanding of equalities and diversity from a youth perspective
* Competent digital skills including but not limited to Microsoft Office