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**I-Promise Coaching and Modelling Practitioner – Health & Social Care**

**Location:** The role is currently based within Greenock, however the job location may move within the Inverclyde Council area. Some work outside of the Inverclyde area should be expected.

**Reports to:** CVS Inverclyde Management Team and IPromise Programme Manager, Inverclyde HSCP

**Salary**: £26,000 - £30,000 depending on experience

**Term:** 12 month fixed term contract with the possibility of extension, subject to future funding.

**Hours:** 35hrs per week, normally all within 9-5 Monday-Friday, applications for reduced hours or flexible working are welcomed. Some evening and weekend work may be required.

**Role**

The post-holder will support the implementation of Inverclyde’s I-Promise Parntership and play have a key role in modelling for the wider organisations across the third, public sector and wider stakeholders.

**Core Duties & Responsibilities**

* Lead for coaching and mentoring of teams within the I-Promise partnership
* Link between the development work and modelling practice and implementation
* Lead for feedback on practical implementation of I-Promise
* Establish and lead a Practitioners Forum
* Involved in all levels of consultation and participation the third sector’s relationships with Inverclyde Health and Social Care Partnership & other relevant partners
* Ensure that the third sector are informed about the I-Promise Partnership and receive regular updates on opportunities for development and collaboration.
* Use the knowledge & understanding that CVS Inverclyde has about communities and third sector organisations to contribute to the I-Promise Partnership
* Represent the third sector on relevant health and social care partnerships and ensure that representation is effective.
* Work with Inverclyde HSCP and the I-Promise team to drive improved collaboration and the redesign of services to meet the needs of Inverclyde’s people.
* Provide operational support to third sector organisations as appropriate.

**Generic Staff Responsibilities**

* To promote membership of CVS Inverclyde to the third sector in Inverclyde
* To work as part of the I-Promise and CVSI teams, involving additional duties as and when required to support colleagues
* To practice & promote an equitable, accessible and non-discriminatory approach to work at all times
* To represent the I-Promise team and CVSI in relevant networks and partnerships and promote CVSI’s role, work and priorities.

**Person Specification**

Qualifications

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| --- | --- |
| Degree educated or with equivalent experience | Essential |
| HND level or above in a health / care related topic or equivalent experience | Essential |
| Driving Licence and own vehicle | Desirable |

Experience / Knowledge

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| --- | --- |
| Understanding of the context of Health and Social Care Integration | Essential |
| Strong understanding of the Independent Care Review and Children’s Rights | Desirable |
| Experience of building collaboration and partnerships | Essential |
| Experience of managing people to achieve success | Essential |
| Strong understanding of the third sector  | Essential |
| Organisational development expertise of relevance to the third sector | Desirable |

Competencies

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| --- | --- |
| Strategic Awareness | Level 3 |
| Quality and Change | Level 3 |
| Effective Decisions | Level 3 |
| Communication & Leadership | Level 3 |
| Partnership Working | Level 3 |
| Continuous & Professional Development | Level 3 |
| Knowledge & Skills | Level 3 |
| Delivering a Quality Service | Level 3 |
| Taking Responsibility | Level 3 |