

**Job Description – Wellbeing Group Worker (Renfrewshire)**

**Job Title**: Home-Start Wellbeing Group Worker

**Employer**: Home-Start Renfrewshire and Inverclyde

**Hours of work**: 8 hrs per week (including 3 hours on a Saturday morning) - Funded until February 2023

**Place of work**: Home-Start office at St James House, 25 St James Street, Paisley

**Reporting to**: Senior Coordinator (Renfrewshire)

**Salary**: £19,440 pro rata

**Purposes of the job**

* To develop and deliver a weekly Wellbeing Peer Support Group for Parents
* To co-deliver Dads Group and develop a wellbeing focus to the group
* To help parents achieve; healthier emotional wellbeing, reduce isolation and become more active within their local community.
* To maintain high standards of practice in supporting parents and their families within the ethos of Home Start
* To ensure inclusion and diversity in all aspects of the group’s operation and work

**Main Responsibilities**

* Work in partnership with parents and carers to empower and enable them to achieve positive outcomes for their children.
* Encourage parents to play and engage with their children and become involved with their child’s early learning and development.
* Provide information and support for parents on a whole range of issues, signposting to specialist advice when appropriate.

**To run the weekly Wellbeing Parent Group sessions by**:

* Receiving referrals from the Family Support Co-ordinators and Wellbeing Support Worker assessing these within agreed criteria.
* Planning and preparing the content of sessions, including refreshments, activities and speakers.
* Ensuring new parents are integrated into the group.
* To be responsible for case note recording and maintaining records to ensure information is available for monitoring purposes and general enquiries.

Other group info

**To set the standard for all activities**, ensuring that:

* All activities provide positive modelling for parents with regard to behaviour management, interaction and involvement in play.
* All venues provide a safe, warm and encouraging atmosphere for parents and their families.
* All parents’ progress is monitored as per Home-Start protocol for home-visiting, and issues are dealt with as they occur.
* Parents are advised on and supported into other appropriate activities.
* All staff and volunteers assisting with the group are properly briefed and supervised.
* All legislative and service standards are met.
* Risk assessments carried out and reviewed.

**In addition**

* Attend and contribute to staff meetings, keeping other members of staff informed and aware of issues affecting the scheme and its support to families.
* To contribute to the evaluation of the group and future fundraising applications.
* To comply with all Home-Start policies and practice requirements.
* To attend appropriate training and development as agreed with the Scheme Manager and Trustees.
* Any other duties appropriate to the post.