

Oil and Gas Campaigner (Maternity cover)



£28,393 - £34,401 pro rata

Edinburgh, Head office (potential for hybrid working)

Four or five days per week (28 or 35 hours), fixed term maternity cover

- Location:** FoES' central Edinburgh office, subject to COVID restrictions, with flexibility for hybrid working. You may also be expected to undertake some travel around Scotland and possibly overseas in the course of your work.
- Reporting to:** Director or Head of Campaigns, Friends of the Earth Scotland.
- Responsible for:** Managing the Climate Campaigner (false solutions).
- Hours:** 4 or 5 days per week (28 or 35 hours)
- Duration:** Fixed term maternity cover - ideally starting in May 2022, finishing end June 2023. This post will require some work out of office hours, including weekends, for which time off in lieu will be granted. There will be no payment of overtime.
- Salary scale:** £28,393 - £34,401 pro rata (this includes an increment for managing a member of staff which would be removed if the post stopped managing staff). New employees typically start at the bottom of the salary range but there is some limited flexibility on this, depending on experience.
- Other:** You will receive 28 days annual leave plus 11 days statutory holidays pro rata. Friends of the Earth Scotland operates a Company Pension Plan with NEST. FoES pension benefits exceed the statutory minimum.
- Closing date:** Monday 11 April 2022 at midday
- Interview Date:** Wednesday 27 April 2022

About this role

This is an exciting opportunity to work at Scotland's foremost environmental justice organisation in a key campaigning role. As a core member of our oil and gas transition team you will work closely with the Oil & Gas Team lead and campaigns, communications, activism and parliamentary colleagues to deliver our strategy for oil and gas phase-out.

Friends of the Earth Scotland has played a central role in highlighting the need for an end to North Sea oil and gas production in order to tackle the climate crisis. Our work has been key to the successful Stop Cambo campaign, and in shifting Scottish Government policy on North Sea oil and gas.

Building on these successes, this role will work with allies in the climate movement to build public and political pressure for an end to oil and gas drilling in the North Sea.

The ideal candidate will be a strong campaigner with excellent communication skills and a good knowledge of climate and energy/oil policy. You will have a collaborative working style, and will thrive in a small, creative team. A good knowledge of the Scottish political context would be a significant advantage.

Duties

- Work to implement our strategy for a just and rapid phase out of oil and gas production and a just transition for affected workers and communities.
- Develop and deliver a campaign delivery plan, working with the Oil & Gas Team Lead - identifying opportunities, devising tactics and delivering activities at key moments including public events, stunts, direct advocacy, media work.
- Develop and maintain good relationships with key stakeholders and represent FoES in coalitions and partnerships, including working within GGON (Global Gas and Oil Network) UK, Stop Cambo and others to campaign for an end to new oil and gas licences, to resist new fields and to call for a wind down of existing production in line with 1.5°C.
- Contribute to FoES work on Scotland's next Energy Strategy to ensure that it enshrines the Scottish Government's recent commitment to end support for Maximum Economic Recovery of North Sea oil and gas, and replaces it with a commitment to a just and rapid phase out of North Sea production in line with 1.5°C.
- Act as FoES spokesperson for the campaign in the media, advocacy meetings and other external fora.
- Work with FoES Communications Manager to communicate the campaign across all channels – including traditional media, social media and supporter communications.

- Work with FoES Just Transition Organiser and Activism Organiser to support activists and local groups to campaign, including by developing opportunities and materials.
- Write parliamentary briefings and work with FoES Parliamentary Officer to influence MSPs, identify advocacy opportunities in the Scottish Parliament and occasionally to engage with MPs.
- Manage the Climate Campaigner and support their delivery of the false solutions strand of the oil and gas campaign.
- Research, write and adapt materials for the campaign, including policy positions and responding to relevant consultations, and co-ordinate publication and dissemination.
- Keep up to date with relevant science and policy developments.
- Help with the delivery of fundraising objectives.
- Contribute to FoES's campaigns and support activism.
- Supervise volunteers and interns as required.
- Contribute to planning and delivery of AGM and activist gatherings , including attendance on the day.
- Contribute to the smooth running of the FoES office and undertake assigned organisational activities as requested.
- Liaise with other campaigners, Head of Campaigns and Director on other campaigns and issues including on air pollution, divestment, and circular economy as required.

Person specification

Essential

- At least two years of relevant experience, preferably working in a campaigning role
- Practical experience of planning, running and evaluating campaigns or projects
- Excellent oral and written communication skills
- Ability to quickly absorb new and complex information
- Ability to communicate complex information to a variety of audiences
- Knowledge of energy and climate change policy and its regulatory context
- Demonstrable commitment to environmental and social justice issues
- Strong organisational skills and experience of working to tight deadlines
- Experience of media work including writing press releases and quotes, and acting as media spokesperson media
- Experience of organising events and / or stunts
- Collaborative and a team player
- Strong IT skills

Desirable

- Knowledge of the structure and workings of the Scottish Government and Parliament

- Knowledge of oil & gas policy
- Experience of working with coalitions and in informal alliances
- Experience of working with communities, local groups and other stakeholders
- Line management experience
- Understanding of and comfortable with strategic use of social media
- Experience of updating websites