

Person Specification

	Essential	Desirable
Qualifications	SCQF Level 10 qualification in relevant field e.g. Psychology Social Work, Community Education	
Experience	<p>Experience of direct work with children and young people</p> <p>Experience of supporting vulnerable children and families, or those facing adversity or distress</p> <p>Experience of conducting group work with children, young people and families</p> <p>Experience of empowering children and young people and supporting them to share their views and contribute to decisions which affect them</p>	<p>Experience of work within a voluntary setting</p> <p>Experience of effective multi agency working</p> <p>Experience of supporting/supervising volunteers</p>
Clinical	Ability to carry out complex specialist assessments and interpretation followed by action	
Knowledge	<p>Knowledge and understanding of Child Development</p> <p>Knowledge of understanding of Adverse Childhood Experiences, understanding vulnerability and promoting resilience</p> <p>Knowledge and understanding of Child Protection and the responsibilities workers</p> <p>Knowledge of relevant legislation and rights pertaining to children</p>	<p>Knowledge of Huntington's disease</p> <p>Knowledge of statutory services</p> <p>Knowledge of interventions for parenting/ family support</p> <p>Knowledge of working therapeutically with children, young people and their families</p>

	Ability to facilitate the learning of groups of young people and professional staff	
Team Working	Ability to work as part of a team Ability to develop and maintain effective and supportive relationships	
Communication	Effective written and verbal reporting skills Effective communication and listening skills with children and young people Inter-agency liaison and communication skills	
Planning and Organisational skills	Ability to work as an autonomous practitioner, on own initiative and to access support and supervision appropriately Effective time management skills and ability to meet deadlines	
Work Related Skills	Competent in the use of Microsoft Office 365 Ability to maintain and produce accurate and timely records and reports Ability to empower service users through a solution focussed, or counselling approach Ability to adapt your approach to meet the needs of the children, young people and families Good observational and analytical skills	Ability to monitor spending and make budgetary decisions with supervision Competent in use of web based sites such as Mentimeter, Canva, WeVideo
Other	A clean driving licence and access to a vehicle	

	<p>Ability to work flexible hours in line with service delivery requirements, which will include evening and weekend work</p> <p>Commitment and promotion of equal opportunities and anti-discriminatory practices at work</p> <p>Commitment to the principles of confidentiality and General Data Protection Requirements</p> <p>Awareness of personal responsibility in relation to health and safety</p> <p>Evidence of ongoing professional development</p>	
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