

**Equalities and Diversity Monitoring Form:**

**Trustee Recruitment**

Moray Rape Crisis is committed to promoting equality of opportunity. You are not required to answer any or all of the questions, but it would assist us in monitoring the effectiveness of our recruitment and selection policy.

The information you provide is for monitoring purposes only and will not be used as part of the recruitment and selection process. This section will be removed before the shortlisting process. The information will be treated in the strictest confidence.

Please return this form separately by email to: [recruitment@morayrapecrisis.scot](mailto:recruitment@morayrapecrisis.scot) marked **Private and Confidential.**

If returning by post, please return in a sealed envelope marked **Private and Confidential** to: Recruitment, Moray Rape Crisis, 28 Institution Road, Elgin, IV301QT.

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| **Age** *(please tick)* |

Between 16-18

Between 19-24

Between 25-34

Between 35-44

Between 45-54

Between 55-64

Between 65-75

Prefer not to say

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| --- |
| **Disability** |

The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial & long term effect on a person’s ability to carry out normal day to day activities’. Do you consider yourself to have a disability, impairment, learning difference or long-term condition?

Yes

No

Prefer Not to Say

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| --- |
| **Ethnicity** |

1. **White**

Scottish

English

Irish

Northern Irish

Welsh

British

Gypsy/ Traveller

Polish

Any other white ethnic group (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Asian, Asian Scottish or Asian British**

Pakistani, Pakistani Scottish or Pakistani British

Indian, Indian Scottish or Indian British

Bangladeshi, Bangladeshi Scottish or Bangladeshi British

Chinese, Chinese Scottish or Chinese British

Other (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **African, Caribbean or Black**

African, African Scottish or African British

Caribbean, Caribbean Scottish or Caribbean British

Black, Black Scottish or Black British

Other (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Mixed or multiple ethnic groups**

Any mixed or multiple ethnic groups (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Other ethnic group**

Arab, Arab Scottish or Arab British

Other (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**F Not known**

**G Prefer not to say**

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| --- |
| **Religion or Religious Belief** |

None

Christian – Church of Scotland

Christian – Roman Catholic

Christian – other

Buddhist

Hindu

Muslim

Jewish

Sikh

Other (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Sexuality** |

Lesbian

Gay

Bisexual

Heterosexual

Pansexual

Asexual

Fluid

Other

Prefer not to say

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| **Gender** |

Male (including female-to-male trans man)

Female (including male-to-female trans woman)

Non-binary

Gender-fluid

Other

Prefer not to say

Do you identify, or have you ever identified, as transgender?

Yes

No

Prefer not to say