

**Equalities and Diversity Monitoring Form:**

**Trustee Recruitment**

Moray Rape Crisis is committed to promoting equality of opportunity. You are not required to answer any or all of the questions, but it would assist us in monitoring the effectiveness of our recruitment and selection policy.

The information you provide is for monitoring purposes only and will not be used as part of the recruitment and selection process. This section will be removed before the shortlisting process. The information will be treated in the strictest confidence.

Please return this form separately by email to: recruitment@morayrapecrisis.scot marked **Private and Confidential.**

If returning by post, please return in a sealed envelope marked **Private and Confidential** to: Recruitment, Moray Rape Crisis, 28 Institution Road, Elgin, IV301QT.

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| --- |
| **Age** *(please tick)* |

Between 16-18 [ ]

Between 19-24 [ ]

Between 25-34 [ ]

Between 35-44 [ ]

Between 45-54 [ ]

Between 55-64 [ ]

Between 65-75 [ ]

Prefer not to say [ ]

|  |
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| **Disability**  |

The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial & long term effect on a person’s ability to carry out normal day to day activities’. Do you consider yourself to have a disability, impairment, learning difference or long-term condition?

Yes [ ]

No [ ]

Prefer Not to Say [ ]

|  |
| --- |
| **Ethnicity** |

1. **White**

Scottish [ ]

English [ ]

Irish [ ]

Northern Irish [ ]

Welsh [ ]

British [ ]

Gypsy/ Traveller [ ]

Polish [ ]

Any other white ethnic group (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Asian, Asian Scottish or Asian British**

Pakistani, Pakistani Scottish or Pakistani British [ ]

Indian, Indian Scottish or Indian British [ ]

Bangladeshi, Bangladeshi Scottish or Bangladeshi British [ ]

Chinese, Chinese Scottish or Chinese British [ ]

Other (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **African, Caribbean or Black**

African, African Scottish or African British [ ]

Caribbean, Caribbean Scottish or Caribbean British [ ]

Black, Black Scottish or Black British [ ]

Other (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Mixed or multiple ethnic groups**

Any mixed or multiple ethnic groups (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Other ethnic group**

Arab, Arab Scottish or Arab British [ ]

Other (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**F Not known** [ ]

**G Prefer not to say** [ ]

|  |
| --- |
| **Religion or Religious Belief**  |

None [ ]

Christian – Church of Scotland [ ]

Christian – Roman Catholic [ ]

Christian – other [ ]

Buddhist [ ]

Hindu [ ]

Muslim [ ]

Jewish [ ]

Sikh [ ]

Other (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |
| --- |
| **Sexuality** |

Lesbian [ ]

Gay [ ]

Bisexual [ ]

Heterosexual [ ]

Pansexual [ ]

Asexual [ ]

Fluid [ ]

Other [ ]

Prefer not to say [ ]

|  |
| --- |
| **Gender**  |

Male (including female-to-male trans man) [ ]

Female (including male-to-female trans woman) [ ]

Non-binary [ ]

Gender-fluid [ ]

Other [ ]

Prefer not to say [ ]

Do you identify, or have you ever identified, as transgender?

Yes [ ]

No [ ]

Prefer not to say [ ]