

NESS' Vision, Values and Leadership qualities

NESS' Vision:

“A Scotland aware of the needs of people with sensory impairment, that includes them as equal participants in community life and offers them the opportunities available to all.”

How we plan to achieve our vision:

We need everyone to demonstrate “leadership” - working in line with our Values and Leadership qualities

- ▶ Values meaning how we behave
- ▶ Leadership qualities meaning what we aspire to

NESS' Values:

“We work in a way that is:

- ▶ Professional
- ▶ Flexible and Responsive and
- ▶ Accountable”

“As an organisation, NESS needs to be:

- ▶ Effective
- ▶ Innovative and
- ▶ Competitive”

“Everyone should take a lead in this...”

NESS' Leadership qualities

Everyone is a leader at NESS

Everyone needs to be:

- ▶ Capable: good at what they do
- ▶ Committed: to our values
- ▶ Connected: to other members of the team
- ▶ Communicating: good at listening and influencing others
- ▶ Caring: generous and willing to support others