

### RECRUITMENT TO THE BOARD OF DIRECTORS

## **Board of Trustees/Directors: Streets Ahead (Borders)**

**Background:** Family Carer, Health and Social Care Services, Education, Finance, Strategy and Governance, Fundraising, Commercial, Commissioning, Human Resources, Legal, Risk, Quality Assurance, Community Integration

**Remuneration:** Board member posts are unpaid though appropriate travel expenses may be claimed, with prior agreement.

**Location of meetings:** Scottish Borders

**Time commitment:** 6 Board meetings per year plus possible 4 Finance Committees, depending on interest and supporting discussions

**Tenure:** A Trustee/Director will be entitled to hold office for 3 years and shall then be eligible for re-election

Streets Ahead was founded 35 years ago at a time when people in long term institutional care were being resettled to live in the community. Streets Ahead is a Registered Charity. We have a very strong value base – we strive to be trusted, accountable, empowering, inclusive, and progressive.

Streets Ahead (Borders) is looking to recruit to 4 Trustee/Director appointments for the Board of Directors.

We are seeking volunteers from a diverse range of backgrounds to join the charitable organisation, as a Trustee, to help make a difference to people across Scottish Borders. Applicants should be able to give a commitment to Streets Ahead, have integrity, good independent judgement, an ability to think creatively, an ability to work effectively as a team member.

As a Trustee/Director, you will have the chance to influence strategy and directly support this organisation's workforce, which provides care and support to people, who because of their learning disability, mental health, dementia, or ill-health require care and support in their daily lives. We offer a range of support, guidance, and practical help. We also offer support to their families.

You will serve on the governing body of the charity and be instrumental, alongside your fellow Trustees/Directors in providing the governance that supports the CEO and Senior Management team in the successful running of the services.

The closing date is 30<sup>th</sup> June 2022. Applications should be in letter form addressed to Tricia Hunter, Streets Ahead Borders at info@streets-ahead.org.uk

For more information, please contact Tricia Hunter by telephone 01450 377924 or by email info@streets-ahead.org.uk







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### Streets Ahead (Borders) Trustee/Director.

#### What is involved?

Ensuring good governance of Streets Ahead in a strategic, eyes on, hands off approach. This involves attending 6 Board meetings a year and regular development sessions, as well as organisation events, as appropriate.

# The Key Board Responsibilities:

- Ensuring that Streets Ahead complies with its governing document, charity law, company law and any other relevant legislation and regulation.
- Establishing and taking forward the statutory functions and objectives, consistent with its overall strategic direction ensuring clarity of vision, ethos, and strategic direction
- Ensuring that Streets Ahead operates within the limits of its statutory authority and in accordance with any other conditions or administrative requirements relating to the use of funds
- Receiving and reviewing regular financial information concerning the conduct and management of Streets Ahead's business, and ensuring that it is informed in a timely manner about any relevant matters in relation to the organisational activities and risks
- Approving and publishing the company's annual report and accounts
- Holding the executive leaders to account for the performance of the organisation and efficient performance management of staff
- Demonstrating ambitious standards of corporate governance and independence
- Taking a balanced view of the organisation's approach to managing opportunity and
- An understanding of the legal obligations upon Trustees/Board members

### Main Duties:

- 1. In line with Streets Ahead's Ambitions & Strategic Priorities to contribute actively to the Board's responsibility for the governance of the organisation
- 2. To ensure that Streets Ahead applies its resources exclusively to pursue its objectives as defined in its Articles of Association.
- 3. To actively promote the work of Streets Ahead and safeguard its good name and values by acting as an ambassador of the organisation
- 4. To ensure the effective and efficient administration of Streets Ahead within appropriate risk parameters.
- 5. To ensure the quality-of-service provision and financial viability of Streets Ahead
- 6. To protect and manage the property of Streets Ahead and to ensure the proper investment of Streets Ahead funds.









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7. In addition to the above statutory duties of all Trustees/Directors, each individual Trustee/Director should use any specific knowledge or experience they have, to help the Board reach sound decisions. This will involve considering papers, leading discussions, focusing on key issues, and providing advice and guidance requested by the Board on new initiatives, or other issues relevant to the area of Streets Ahead work in which the Trustee has special expertise.

# Key documents available:

Streets Ahead Business plan 2022-2025 Visit our website www.streets-ahead.org.uk





