



# Recruitment and Promotions

## Person Specification

Section/Team:	Young Carers Service
Post Title:	Young Adult Carer Support Worker (35hrs)

	Essential	Desirable
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with young people in a relevant setting.</li> <li>• Experience of working with groups and/ or providing 1-2-1 support</li> <li>• Experience of interagency partnership working</li> <li>• Experience of carrying out assessments and /or support planning</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience in employment advice and support work.</li> <li>• Experience of youth work or/ and Young Carers</li> <li>• Experience assisting young people to write CVs, job applications and personal statements</li> <li>• Experience of Home Visits</li> <li>• Fundraising</li> </ul>
<b>Qualifications</b>		<ul style="list-style-type: none"> <li>• Relevant qualification in social work, healthcare or youth / community work</li> </ul>
<b>Skills, Values &amp; Attributes</b>	<ul style="list-style-type: none"> <li>• Ability to empathise with, and relate to, young people.</li> <li>• Ability to engage young people.</li> <li>• Good teamwork approach</li> <li>• Commitment to self-development and learning</li> <li>• Excellent administrative skills</li> <li>• Supportive and enabling approach</li> <li>• Ability to demonstrate initiative</li> <li>• Ability to prioritise and organise own workload</li> <li>• Excellent communication and interpersonal skills.</li> <li>• Ability to be responsive and flexible.</li> </ul>	<ul style="list-style-type: none"> <li>• Presentation skills</li> <li>• Experience of monitoring and evaluation</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Sound knowledge of issues faced by young people.</li> <li>• Issues affecting young carers and their families including the Carers Act</li> <li>• GIRFEC principles and SHANARRI indicators</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of training opportunities for young people</li> <li>• Specialist knowledge of youth issues e.g employment, education, further education, youth rights, housing, etc.</li> <li>• Current policy and trends in young carers issues, community care, health and social services</li> </ul>
<b>Others</b>	<ul style="list-style-type: none"> <li>• Ability to be flexible re: working locations.</li> <li>• Preparedness to work evenings and weekends on a flexible basis.</li> <li>• Possession of full clean driving</li> </ul>	