

Job Description

Project Worker, Project Integrate

BACKGROUND

Human trafficking is said to be the greatest human rights issue of our time and is much closer than what most of think. It is hidden in plain sight and has been identified in every local authority in Scotland. We believe that everyone deserves to live in freedom with dignity and respect.

This role at SOHTIS, offers an exciting opportunity to be an integral part of our growing and dynamic team supporting survivors of human trafficking to rebuild their lives, bringing lasting freedom and transformation.

Working closely with you will have a team of passionate practitioners, you will have a critical role in delivering quality, client engagement. Supported by an experienced Team Lead, the role will include working with clients to build a support package tailored to their individual needs and supporting them to access and engage with the support.

Drawing on previous experience in trauma informed, victim support you will require to build positive and trusting relationships and be able to challenge and support clients to reach their potential. It will involve face to face and telephone work.

MAIN RESPONSIBILITIES

The Project Worker will work with the team and Project Lead to see survivors of human trafficking develop their independent living skills moving from the vulnerabilities that can lead to re-trafficking. Main responsibilities will include:

- Delivery of outreach support to vulnerable clients – both male and female
- Maintaining confidential records
- Assisting in the organisation's approach in responding to victim and survivor voices
- Implementing monitoring and evaluation of the services as required
- Maintaining effective partnerships with other relevant organisations, such as NGO's and statutory services
- Assisting in the facilitation of group work where appropriate
- Providing any other support required by the Project Lead

SUPPORT & SUPERVISION

SOHTIS is committed to positive and open working relations and therefore in addition to formal quarterly Support & Supervision and Annual Appraisal sessions there will be the opportunity to engage with the Project Lead informally on a regular basis. There will be a requirement to engage in routine training and where appropriate opportunity to attend additional internal and external training opportunities.

MAIN TERMS OF EMPLOYMENT

Reporting to	Project Lead, SOHTIS
Salary	£15/hr
Location	Outreach work in Glasgow
Duration	12 months
Hours	Part-time and Full time available (please indicate your preference on application).
Flexible working	We provide flexible working arrangements to support team productivity and stability. This may include changed working patterns and working from home on occasions.
Holidays	5.6 weeks per year pro rata, including public holidays
Pension	The charity has an auto-enrolment scheme and will make a 2% contribution where appropriate.

HOW TO APPLY

If you are interested in joining our team, you can find an application form on our website. Please complete and return this and the signed Privacy Notice as well as completing our Equal Opportunities Form.