

PERSON SPECIFICATION

Project Worker

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Qualification in a relevant discipline area or equivalent experience 	
Experience and Knowledge	<ul style="list-style-type: none"> • Experience in supporting vulnerable adults with complex needs • Experience working in trauma informed practice • Experience of cross-cultural practice • Experience working with vulnerable adults and within safeguarding policies and procedures • Experience of facilitating groups 	<ul style="list-style-type: none"> • Knowledge of human trafficking in Scotland • Understanding of the UK asylum process • Understanding of housing and homelessness • Experience of working within a Third Sector service provision environment
Skills	<ul style="list-style-type: none"> • Strong interpersonal skills • Excellent listening skills • Effective communicator • Solution focused attitude to problem solving and developing new opportunities • IT literate 	<ul style="list-style-type: none"> • Multi-lingual • Driving licence

	ESSENTIAL	DESIRABLE
Personal Attributes	<ul style="list-style-type: none"> ● Commitment to valuing people and equal opportunities ● Driven to see transformation and empower change ● Demonstrate integrity and consistency in relationships ● Confident and articulate ● Resilient ● Able to request support where necessary ● Motivated to achieve goals and deadlines 	
Values	<ul style="list-style-type: none"> ● Passionate about justice ● Encourage participation, openness and integrity ● Encourage creativity and innovation ● Apply the highest ethical standards ● Committed to confidentiality and equal opportunities 	