**Equal Opportunities Monitoring Form**

Changes strive to ensure safe and inclusive services which celebrate and value the diversity of the community of East Lothian. Changes welcome opportunities to improve equality, diversity and inclusion within the organisation and see this as an ongoing priority.

As an employer Changes is committed to equal opportunities. This information will be used for the purpose of monitoring our performance regarding equal opportunities to help us become a more inclusive employer. This information will not be seen by anyone involved in interviewing or shortlisting.

Completion of this form is voluntary – any questions you prefer not to answer can be left blank.

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| --- | --- | --- | --- | --- | --- |
| **Position applied for:**  **Date of application:** | | | | | |
| **Which of the following describes your gender?** | | | | | |
| Male | | Female | | In another way | |
| **Do you consider yourself to be a transgender person?** | | | | | |
| Yes | | No | | Prefer not to say | |
|  | |  | |  | |
| **How would you describe your sexual orientation?** | | | | | |
| Heterosexual/Straight  Bisexual  Gay/Lesbian | | | In another way  Prefer not to say | | |
| **Do you have an impairment, health condition or learning difference that has a substantial or long-term impact on your ability to carry out day to day activities?** | | | | | |
| Yes | No | | Prefer not to say | | |
| **Are you currently?** | | | | | |
| Cohabiting  Divorced or civil partnership dissolved  In a civil partnership  Married  Separated (but still legally married or in a  civil partnership) | | | Single (never married or never in a civil  partnership)  Widowed or a surviving partner from a civil  partnership  Prefer not to say | | |
|  | | | | | |
|  | | | | | |
|  | | | | | |
| **What is your Race or Ethnic Group?** | | | | | |
| White  White Scottish  Gypsy or Traveller  Other White background  Black or Black British – Caribbean  Black or Black British – African  Other Black background | | | Asian or Asian British – Indian  Asian or Asian British – Pakistani  Asian or Asian British – Bangladeshi  Chinese  Other Asian background  Any mixed background  Prefer not to say | | |
| **Do you have a Religion or Belief?** | | |  | | |
| No Religion  Buddhist  Christian  Christian – Church of Scotland  Christian – Roman Catholic  Christian – Presbyterian Church in Ireland  Christian – Church of Ireland  Christian – Methodist Church in Ireland | | | Christian – Other denomination  Hindu  Jewish  Muslim  Sikh  Spiritual  Any other religion or belief  Prefer not to say | | |
| **Which age group are you in?** | | | | | |
| Under 25  25 – 34 | 35 – 44  45 – 54 | | 55 – 64  65+ | | Prefer not to say |