



Equal opportunities monitoring form

This form will **not** be used during the short listing process but will be used separately and for the purpose of recruitment monitoring and provision of statistical data. All information supplied will be treated in the strictest confidence and protected from misuse.

Full Name:	
Post applied for:	Location of post:
Job reference:	

How did you find out about this vacancy?

- Website Please specify
 Newspaper Please specify
 Agency Please specify
 Job centre
 Word of mouth
 Other Please specify

Please tick the appropriate boxes

Sex	Female <input type="checkbox"/>	Male <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
	Other <input type="checkbox"/> Please specify			
Have you ever identified as transgender?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
Age	16 – 24 <input type="checkbox"/>	25 – 29 <input type="checkbox"/>	30 – 34 <input type="checkbox"/>	35 – 39 <input type="checkbox"/>
	40 – 44 <input type="checkbox"/>	45 – 49 <input type="checkbox"/>	50 – 54 <input type="checkbox"/>	55 – 59 <input type="checkbox"/>
	60 – 64 <input type="checkbox"/>	65 – 69 <input type="checkbox"/>	70 – 74 <input type="checkbox"/>	75+ <input type="checkbox"/>
Sexual orientation	Bisexual <input type="checkbox"/>	Gay man <input type="checkbox"/>	Lesbian/gay woman <input type="checkbox"/>	
	Heterosexual/straight <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>		
Hours	Full time <input type="checkbox"/>	Part-time <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
	Other <input type="checkbox"/> Please specify			



Do you consider yourself to have a disability?

Yes

No

Prefer not to say

A disability is an impairment that has (or is likely to have) a substantial (more than minor), adverse, long-term (more than a year) effect on the ability to carry out normal day-to-day activities.

What is the effect or impact of your disability on your ability to give your best at work?

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The information in this form is for monitoring purposes only. If you believe you require a 'reasonable adjustment' at interview or during employment, please discuss this with the recruiting manager or with HR.

Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

Asian / Asian British

Indian

Pakistani

Bangladeshi

Chinese

Other Asian background please specify

Mixed / multiple ethnicity

White and black Caribbean

White and black African

White and Asian

Other Mixed background please specify

Black / African / Caribbean / Black British

Caribbean

African

Somali

Other Black background please specify

White

British

English

Welsh

Scottish

Northern Irish

Irish

Gypsy or Irish Traveller Other white background please specify

Other

Any other ethnic or national group please specify

Prefer not to say

Note: It is not compulsory for you to answer the above questions. However, we would stress that it is a criminal offence under the legislation for a person to "give false information in connection with the preparation of a monitoring return".