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YouthLink Scotland is a company limited by guarantee.
Registered in Scotland No: 164547.
Charity Ref: SC003923

YouthLink Scotland - Chairperson

Person Specification

Leadership & Direction

- A desire to serve the best interests of Scotland's young people and those organisations who work with them in a Youth Work setting.
- Leadership qualities, strategic planning, and a proven track record in working as part of a team in a collegiate style.
- Ability to ensure clarity of purpose within the board and with the CEO, aligning to the core values of the organisation.

Governance

- Prior board experience in chairing meetings, leading working groups, etc.
- Commitment to transparent governance and adherence to the Nolan principles.
- Knowledge of how organisations work, with an understanding of the roles and responsibilities of the Boards of Directors.
- Knowledge of Company Law, Charity Law, accounts, budgeting and the principles of good governance.
- Ability to manage potential conflicts of interest.
- A willingness to devote time to the organisation between the 5 formal Board meetings, an average of 1 day per month over the course for the year.

External Relations

- Some knowledge and experience of the Youth Work Sector at operational, volunteering or strategic levels.
- A willingness to learn about the sector and to listen to the concerns of members, funders and staff.
- Ability to play an ambassadorial role for the organisation and to effectively maintain contacts and networks.
- Enthusiasm and drive and the ability to speak in public and write coherently on a topic.

- No unresolved conflict of interest.
- Flexibility to work evenings, weekends and attend residential.

Personal Attributes

- Patience and a sense of humour.
- Outgoing and warm personality.
- Altruistic
- Empowering
- Devotes enough time to the organisation
- Clear about the role
- Capable of seeing the 'big picture'
- Capable of handling contentious issues
- Self-confident and humble
- Intelligent
- Reflective and open
- Organised & focused.
- At ease in different people groups.
- Non-judgemental
- Willing to use connections to advance the organisation
- Possessing connection and influence with key people
- *A current driving licence and disclosure check may be required.*