Please return this form to hello@upmo.org along with your application. You are not obliged to complete all or any parts of it before returning. However, the information is very important in making sure we provide fair and equitable opportunities for **all** of our staff and students, and the statistics we gather from these forms can often be used to help us attain funding.

**We will never present information in ways which make individuals identifiable and only statistical anonymised information will be shared.**

Monitoring forms are kept separate from the rest of the application, and are stored anonymously. Individual forms will not be seen by any Upmo manager or decision maker.

**ETHNIC ORIGIN**

*Please select multiple categories, if this better represents your ethnicity.*

|  |  |
| --- | --- |
| **Asian**[ ]  Bangladeshi, Bangladeshi Scottish or Bangladeshi British[ ]  Chinese, Chinese Scottish or Chinese British[ ]  Indian, Indian Scottish or Indian British[ ]  Pakistani, Pakistani Scottish or Pakistani British[ ]  Other Asian background | **White**[ ]  White Scottish[ ]  White English[ ]  Other White British[ ]  White Irish[ ]  Gypsy or Traveller[ ]  White European (please state):[ ]  Another White background  |
| **Black** [ ]  African, African Scottish or African British[ ]  Black, Black Scottish or Black British[ ]  Caribbean, Caribbean Scottish or Caribbean British[ ]  Other Black background | **Mixed** [ ]  White and Asian [ ]  White and Black African [ ]  White and Black Caribbean [ ]  White and Chinese [ ]  Other mixed background  |
| [ ]  Arabic, Arabic Scottish or Arabic British[ ]  Jewish, Jewish Scottish or Jewish British | [ ]  Another background not listed[ ]  Not sure[ ]  Prefer not to say  |

If you do not feel that the above categories adequately represent your identity, please state in more detail here:

**GENDER IDENTITY**

**How would you describe yourself?**

[ ]  Male [ ]  Female [ ]  Non-binary [ ]  Gender fluid [ ]  Not sure

[ ]  Prefer not to say [ ]  In another way (please state):

**Are you intersex?**

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

**Are you transgender, in the process of transitioning, or have you ever been transgender?**

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

**AGE**

[ ]  16-25 [ ]  26-35 [ ]  36-45 [ ]  46-55 [ ]  56-65 [ ]  65+ [ ]  Prefer not to say

**SEXUAL ORIENTATION**

[ ]  Bisexual

[ ]  Gay

[ ]  Lesbian

[ ]  Heterosexual/straight

[ ]  Pansexual

[ ]  Asexual

[ ]  Not sure

[ ]  Other (please state):

[ ]  Prefer not to say

**MARRIAGE AND CIVIL PARTNERSHIP**

[ ]  Single

[ ]  Married/in a registered same-sex civil partnership

[ ]  Separated, but still legally married/in a registered same-sex civil partnership

[ ]  Divorced/formerly in a same-sex civil partnership which is now legally dissolved

[ ]  Widowed/Surviving partner from a same-sex civil partnership

[ ]  Prefer not to say

**RELIGION AND BELIEFS**

|  |  |
| --- | --- |
| [ ]  Christian[ ]  Muslim [ ]  Buddhist[ ]  Sikh[ ]  Jewish[ ]  Hindu | [ ]  Pagan[ ]  Agnostic[ ]  Atheist[ ]  Not sure[ ]  Prefer not to say[ ]  Other (please state): |

**CARING RESPONSIBILITIES**

**Do you have caring responsibilities?**

[ ]  Yes – child(ren)

[ ]  Yes – adult(s)

[ ]  No

[ ]  Occasionally

[ ]  Prefer not to say

**DISABILITY**

**Do you consider yourself to have a disability or health condition?**

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

[ ]  Yes

[ ]  No

[ ]  Not sure

[ ]  Prefer not to say

**If you selected ‘yes’ tick the appropriate box(es) from the list below:**

|  |  |
| --- | --- |
| [ ]  Learning disability[ ]  Learning difficulty[ ]  Physical[ ]  Deaf[ ]  Hard of hearing[ ]  Blind or visually impaired | [ ]  Cognitive[ ]  Mental health condition[ ]  Neurodivergence[ ]  Long term health condition[ ]  Long COVID[ ]  Prefer not to say[ ]  Other (please state): |

**ASYLUM**

**Are you currently, or have you previously been, a refugee or Asylum seeker?**

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

**Where did you see this post advertised?
i.e. word of mouth, website, local newspaper**

|  |
| --- |
|  |