|  |  |
| --- | --- |
|  | 14 North Claremont Street, Glasgow G3 7LE 0141 353 1800 |

**JOB DESCRIPTION**

**JOB TITLE:** **U-Turn Peer Education Worker**

**JOB GRADE/SALARY:** GCA Grade 5 £22,185 - £24,225 per annum (pro rata)

**HOURS:** 21 hours (Fixed Term till end Nov 2024)

(Includes day evening and weekend work as required)

(Flexible working, part-time hours, or job-sharing arrangements will be considered for the right candidate)

**LOCATION:** South Lanarkshire

**MAIN FUNCTION / RESPONSIBILITY:**

The U-Turn Peer Education Worker will support the Peer Education Harm Reduction Service for the Young People in South Lanarkshire. This is a new service to be delivered by GCA and funded by NHS Lanarkshire, on behalf of South Lanarkshire ADP.

The main focus of this service will be peer education with the added provision of one to one support and supervision for the YP Peer Educators themselves. The service will adopt a citizenship approach when working with the YP Peer Educators. There will be an expectation that the YP Peer Educators will work towards achieving qualifications through training and as a result of the work they undertake.

This service will target and focus on some of the most vulnerable young people (aged 12-18 years) living within South Lanarkshire.

The YP Peer Educators will be supported to deliver peer education inputs across South Lanarkshire to other Young People and Young People focussed groups incorporate a harm reduction approach as well as a separate element of addressing stigma/language around drug and alcohol use.

**REPORTING RELATIONSHIPS:**

The U-Turn Peer Education Worker reports to the Peer Education Team Leader.

**MAIN DUTIES/RESPONSIBILITY:**

The perfect candidate for the U-Turn Peer Education Worker role will:

* Assist in development of harm reduction prevention and education programmes, these to be co-produced with the young people and then support them to deliver it to other young people.
* Prepare and deliver presentations, interactive workshops and training programmes to key staff and other relevant stakeholders
* Update and further develop “current thinking” in the area of harm reduction and apply this to the preparation of prevention and education programmes
* Be friendly, compassionate and naturally able to build relationships with individuals both in person and virtually
* To effectively and pro-actively signpost young people, where appropriate, to with a range of services including housing, DWP, Mental Health services, education and training providers to ensure adequate opportunities are available for the young person
* Support YP Peer Educators in their pathway into opportunities through tailored plans, structured encouragement and offering practical support
* Support YP Peer Educators on a weekly basis as they produce training and deliver it.
* Provide support through a variety of activities including regular telephone contact, face to face meetings, mentoring, virtual mediums and group activity
* Providing quality support services to participants through effective planning, monitoring, evaluation and review of their requirements in partnership with them
* To form productive working relationships with key stakeholders including external agencies, statutory, voluntary and community organisations and professionals
* Complete paperwork and promptly update the database on all interactions with participants as well as recording outcomes and progressions.
* Deliver performance targets for supporting the young people
* Meeting contractual compliance
* To prioritise workload to ensure a high quality, person-centred service to all participants
* To adhere to the implementation of risk management procedures (including child and adult safeguarding protocols) taking personal responsibility for keeping up to date on the requirements of these procedures
* Carry out other duties in line with organisational requirements

**PERSON SPECIFICATION**

(E = *Essential* D = *Desirable*)

|  |  |
| --- | --- |
| **QUALIFICATIONS** |  |
| * Community Education or Health Education Certificate or equivalent * Training qualification | D D |
| **SKILLS** |  |
| * Excellent written and verbal communication skills * Interpersonal * Team working * Resilience in reacting to and resolving challenges * Networking * Planning and co-ordination skills * Ability to engage with young people * Ability to produce and deliver health & wellbeing topics | E  E  E  E  E  E  E  D |
| **EXPERIENCE OF** |  |
| * Mentoring, developing and supporting young people ages 12-18 years * Experience of supporting Peer Educators * Experience of using digital technology effectively * Working in a community setting * Education, training and delivering presentations * Health promotion or community development work * Inter-agency and partnership working * Delivering harm reduction in different setting * Working with young people | E D  E  E D  D  E  E  E |
| **KNOWLEDGE OF** |  |
| * Current issues relating to young people * Social model of health * Harm reduction strategies * I.T/Computer skills /Microsoft Office * Zoom & Microsoft Teams | E E  E  E  E |
| **PERSONAL ATTRIBUTES** |  |
| * Proactive * Self-directed * Highly self- motivated * Approachable * Non-judgmental approach | E E E E E |
| **OTHER** |  |
| * Ability to travel across South Lanarkshire * Driving license and access to own vehicle * Ability to work evenings and weekends as required | E  D  E |