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| **Requirements** | **Essential / Desirable** |
| 1. **Knowledge**    1. Relevant Qualification in Social Care at level SVQ 3 or above    2. Understanding of the issues and support needs of women with experience domestic abuse    3. Knowledge of child protection procedures   1.4 Knowledge of Care Commission and SSSC standards | Desirable  Essential  Essential  Essential |
| 1. **Experience**    1. Experience of providing individual support to women with experience of domestic abuse or other forms of violence and abuse    2. Experience of conducting risk assessment and support planning    3. Experience of providing clear information on a range of rights issues such as homeless information and benefits    4. Experience of multi-agency work when providing support to vulnerable women, children and young people | Desirable    Essential  Essential  Desirable |
| 1. **Abilities – skills and aptitudes**    1. Able to work in ways that empower and encourage women in making decisions and choices    2. Able to engage with and develop relationships with women within professional boundaries    3. Able to communicate effectively both orally and in writing    4. Able to work with confidential material appropriately    5. Able to work on own initiative and as part of a team    6. Competent in use of Word Processing/Internet/Email | Essential  Essential  Essential  Essential  Essential  Essential |
| 1. **Personal Qualities**    1. Commitment to promoting women’s and children’s rights    2. Commitment to working in an inclusive and anti-discriminatory manner    3. Commitment to ongoing professional development and asking for colleague input on any perceived gaps in knowledge    4. Commitment to team working | Essential  Essential  Essential  Essential |
| **5. Circumstances**  5.1 Availability for occasional evening and weekend work  5.2 Full Driving Licence, access to own transport and  business insurance | Essential  Essential |