

**MENTAL HEALTH NETWORK (GREATER GLASGOW)**

**PERSON SPECIFICATION**

**JOB TITLE:** CAPACITY BUILDING WORKER

**RESPONSIBLE TO:** MANAGER

**RESPONSIBLE FOR:** MENTAL HEALTH NETWORK GREATER GLASGOW, SERVICE USERS, CARERS AND VOLUNTEERS

**(Essential/Desirable)**

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| **QUALIFICATIONS** | **E** | **D** |
| Degree level or equivalent in a professional/vocational qualification | ✓ |  |
|  | | |
| **EXPERIENCE** | **E** | **D** |
| Minimum 2 years working with people with a variety of mental health conditions | ✓ |  |
| Experience of working with people recovering from mental health issues and their carers | ✓ |  |
| Experience of networking with a number of different agencies and disciplines | ✓ |  |
| Experience of lone working | ✓ |  |
| Some experience of group work |  | ✓ |
| Some experience of delivering training |  | ✓ |
|  | | |
| **SKILLS** | **E** | **D** |
| Ability to work under pressure and to work independently | ✓ |  |
| Ability to actively contribute to team meetings and supervision sessions | ✓ |  |
| Ability to contribute to written reports and documents which discuss complex issues in a clear and concise way and to keep written records of work up to date | ✓ |  |
| Good organisational and timekeeping skills | ✓ |  |
| Ability to support and encourage colleagues, students and volunteers | ✓ |  |
| IT skills | ✓ |  |
| Ability to facilitate user representation and involvement | ✓ |  |
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| **KNOWLEDGE** |  |  |
| A working knowledge of how agencies such as psychiatric services, social work and the voluntary sector operate | ✓ |  |
| Some knowledge of community care developments | ✓ |  |
| An understanding of the process of mental health legislation and policy | ✓ |  |
| Experience of working with service evaluation tools and frameworks |  | ✓ |
|  | | |
| **QUALITIES/ATTRIBUTES** | **E** | **D** |
| A commitment to equal opportunities and to challenging discrimination, from whatever source | ✓ |  |
| A commitment to user participation at all levels | ✓ |  |
| Willingness to work on own initiative, but also as a member of a team | ✓ |  |
| An interest in keeping up to date with relevant developments within mental health | ✓ |  |
| Enthusiasm, motivation and flexibility as well as a sense of humour | ✓ |  |