



Recruitment and Promotions

Person Specification

Section/Team:	Youth Connections Team
Post Title:	StreetBikes Cycle Leader (12hrs)

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Confident, Competent and Consistent Cyclist • Experience of working with young people/children in a relevant setting. • Experience of youth work • Experience of Early Years work 	<ul style="list-style-type: none"> • Knowledge of local area
Qualifications	<ul style="list-style-type: none"> • Bike Leader / and or Youth Related Qualification 	<ul style="list-style-type: none"> • Community Learning & Development related training or equivalent. • Basic First Aid • Basic Bike Maintenance • BikeAbility Trained <p>(Training can be arranged for the above)</p>
Skills & Attributes	<ul style="list-style-type: none"> • Ability to engage children / young people. • Excellent communication and interpersonal skills. • Ability to organise workload effectively. • Ability to be responsive and flexible. • Excellent IT Skills & social media • Ability to empathise with, and relate to, children /young people • Ability to work in partnership • Ability to use own initiative 	<ul style="list-style-type: none"> • An ability to set up and run activity sessions and to record the progress of individuals • Awareness of Dynamic Risk benefit assessment
Values & Attitudes	<ul style="list-style-type: none"> • Understanding of, and commitment to, the promotion of equal opportunities policies and practice. • Be patient, tolerant & commitment to a team based approach. • Adapt to varied workload • Willingness to work in all weathers & seasons • Be approachable & engaging 	

	Essential	Desirable
Knowledge	<ul style="list-style-type: none"> • An understanding of the principles of Youth work or Play • Awareness of Child Protection & Safeguarding • Sound knowledge of issues faced by children / young people. 	
Others	<ul style="list-style-type: none"> • Ability to be flexible re: working locations. • Preparedness to work evenings, weekends and overnights stays on a flexible basis. 	<ul style="list-style-type: none"> • Possession of full clean driving licence.