

**Equal Opportunities Monitoring Form**

RASASH is committed to promoting equality and diversity within our organisation. You are not required to answer any or all of the questions, but it would assist us in monitoring the effectiveness of our recruitment and selection policy.

The information you provide is for monitoring purposes only and will not be used as part of the recruitment and selection process. This section will be removed before the shortlisting process. The information will be treated in the strictest confidence.

Please return this form separately by email to: admin@rasash.org.uk marked **Private & Confidential.** If returning by post, please return in a sealed envelope marked **Private & Confidential** to: Recruitment, 38/40 Waterloo Place, Inverness, IV1 1NB.

**Age**

**16 – 24** [ ]

**25 – 40** [ ]

**41 – 55** [ ]

**56 – 65** [ ]

**66 +** [ ]

**Prefer not to say** [ ]

**Ethnicity**

1. **African, Caribbean, or Black**

African, African Scottish or African British [ ]

Caribbean, Caribbean Scottish or Caribbean British [ ]

Black, Black Scottish or Black British [ ]

Any other Black background [ ]

Other (please specify): Click or tap here to enter text.

1. **Asian, Asian Scottish, or Asian British**

Indian, Indian Scottish or Indian British [ ]

Pakistani, Pakistani Scottish or Pakistani British [ ]

Bangladeshi, Bangladeshi Scottish or Bangladeshi British [ ]

Chinese, Chinese Scottish or Chinese British [ ]

Any other Asian background [ ]

Other (please specify): Click or tap here to enter text.

1. **White**

British [ ]

English [ ]

Irish [ ]

Scottish [ ]

Welsh [ ]

Polish [ ]

Northern Irish [ ]

Gypsy / Traveller [ ]

Other (please specify): Click or tap here to enter text.

1. **Other ethnic group**

Arab, Arab Scottish, Arab British [ ]

Any other mixed or multiple ethnic groups [ ]

Other (please specify): Click or tap here to enter text.

1. **Prefer not to say** [ ]

**Religion or religious belief**

Christian [ ]

Buddhist [ ]

Hindu [ ]

Jewish [ ]

Muslim [ ]

Sikh [ ]

No religion [ ]

Other (please specify): Click or tap here to enter text.

**Prefer not to say:** [ ]

**Sexual orientation monitoring**

Heterosexual [ ]

Lesbian [ ]

Gay [ ]

Bisexual [ ]

Other (please specify): Click or tap here to enter text.

**Prefer not to say:** [ ]

**Disability monitoring**

Do you consider yourself to have a disability or long-term health condition?

Yes [ ]

No [ ]

If yes, please give details: Click or tap here to enter text.

**Prefer not to say:** [ ]

**Gender monitoring**

Please describe your gender:

Female (including male to female trans women) [ ]

Male (include female to male trans men) [ ]

Non-binary [ ]

Other (please specify): Click or tap here to enter text.

**Prefer not to say** [ ]

Have you ever identified as a trans gender or trans person?

Yes [ ]

No [ ]

**Prefer not to say** [ ]