



## Early to Primary Years Programme Co-ordinator

### Person Specification

	Desirable	Essential
<b>Qualifications</b>		
E.g., Autism related qualifications/modules, Psychology, Health and Social Care, Childcare, Youth Work, Community Learning and Development	√	
<b>Knowledge</b>		
Knowledge of current legislation relating to children and young people e.g., Children's Rights (UNCRC)		√
Ability to demonstrate a knowledge and understanding of safeguarding procedures to keep children and young people safe		√
Understanding of autism and its impacts on children and young people		√
Understanding of the impact of autism on families		√
<b>Experience</b>		
Experience of working with autistic children and young people either directly, voluntary, or personal experience		√
Experience of working with families of autistic children and/or neurodiverse conditions	√	
Good communication and interpersonal skills- self-awareness and strong ability to adapt communication to different audiences		√
Experience of group facilitation skills	√	
Experience of line managing staff and/or mentoring/coaching others		√

Experience working effectively in stressful situations and under pressure		√
Ability to maintain high levels of professional and personal integrity including confidentiality		√
Willingness to undertake specialist training, as required E.g., Intensive Interaction, Play, Talking Mats, etc.		√
Other		
Car driver	√	
Flexibility around working in various locations and unsociable hours (evening and weekend work)		√
Ability to work creatively, respectful of peoples' differences, excellent observational skills, strong organizational skills, self-motivated and ability to remain calm in challenging situations		√