**Recruitment of Conservation & Maintenance Supervisor**

As a result of the retirement of a long-serving member of staff, we are seeking to recruit a suitably-skilled and experienced person as Conservation & Maintenance Supervisor for the museum at Auchindrain Historic Township in Argyll. The post represents a rare opportunity for someone with who would like to develop a career in the care, conservation and management of Scotland’s historic environment, with a strong emphasis on the use of traditional building skills in the modern world. Over time, the post-holder could expect to develop into being one of the quite small group of specialists and experts who give a lead to the traditional building skills sector in Scotland.

Auchindrain is an internationally-significant 22-acre historic site, operated as a museum and visitor attraction since the 1960s. It is an independent charity, but receives significant public-sector support through Historic Environment Scotland. It was the last active survivor of the “townships”, the traditional farming communities which in the 18th and 19th centuries were the target of the Highland Clearances, and is today the most complete remaining example of this type of settlement. The site contains the largest *in situ* group of traditional vernacular rural buildings on the UK mainland. It is Category A listed and a Conservation Area, whilst the buildings and their surviving original contents are one of the fifty collections held outside the national museums and galleries that are Recognised by the Scottish Government as being of national importance.

The Conservation & Maintenance Supervisor will take charge of, and directly participate in the work of, the small in-house team that maintains the site’s land and visitor amenities, and undertakes maintenance-type conservation and smaller-scale repairs to the museum’s buildings. They will be part of the museum’s internal management team.

The successful applicant may come from a wide variety of career backgrounds and the focus is on interests, skills and capabilities rather than formal qualifications, but is likely to have worked in a sector such as construction or agriculture. Previous experience in traditional buildings skills is an advantage but not essential. What matters more is that applicants have an empathy for the ways in which land and buildings were managed in the past, and the willingness to learn and apply new skills. They will be enthusiastic about becoming immersed in the history of Auchindrain, and in working to preserve the site to respect and enhance its authenticity. They will have the interest and capacity to absorb, analyse and add to our understanding of the site, and to record work done. They will be able to manage and motivate the work of a small team, including the first-level administrative tasks arising from this, and will have a proven track record of bringing projects to completion.

The Trust offers a 37.5-hour working week, an enhanced Employer’s Pension Contribution of 10%, and 28 days annual leave. The succesful applicant will be provided with such short training courses as may be necessary to develop their task-specific skills.

If you are interested in this opportunity, you are encouraged to first contact the museum’s Director, Bob Clark ([bob.clark@auchindrain.org.uk](mailto:bob.clark@auchindrain.org.uk)), and then if at all possible to visit the site. This will enable you to get a feel for the nature of the site and the organisation and to better understand the job we are advertising, before completing your application.

The Job Description and an Application Form are available to download from this folder. Applications should be completed on-screen rather than in handwriting, and emailed to [recruitment@auchindrain.org.uk](mailto:recruitment@auchindrain.org.uk) to arrive by 12 noon on Friday 7th October 2022.