



blue triangle

Rewards and Benefits

You will be impressed with our fantastic rewards and benefits package! What's on offer:

A competitive salary	Ten paid Public Holidays	To be part of a pioneering organisation that is transforming the care sector	A Group Personal Pension scheme
The Real Living Wage rate per hour paid to all colleagues in our services	Access to a credit union	Support for further learning and development opportunities	Family friendly leave options, including parental, bereavement and special leave
Close team working with colleagues who will support you	A family atmosphere	Life cover – 3 x basic salary paid to a nominee of your choice	Long service recognition
A competitive occupational sick pay scheme	A Colleague Referral Scheme where you can earn £100	Access to a 24/7 independent Employee Assistance helpline	Flexi time system for office-based colleagues
Support from our Occupational Health provider	Access to qualifications through our SQA provider	Job satisfaction enabling the people we support to thrive	

If you would like further information about any of Blue Triangle's colleague benefits and how you can access these, please contact our People Team who will be happy to assist.