

YOUTH PARTICIPATION WORKER (NORTH)

Vacancy | September 2022



JOB DESCRIPTION

Responsible to: Children & Young People's Participation Manager
Salary: £23,500.00
Hours: 35 hours per week
Term: Funding secured until June 2024
Location: Home-based with travel around Highland/Moray

Forces Children Scotland supports children & young people from serving, reservist and veteran families across Scotland to realise their potential and thrive. We co-produce services and projects to overcome unique challenges to mental health and wellbeing, education and learning, important transitions and much more. We provide life-changing experiences to develop new skills, build confidence and forge new friendships through a sense of belonging and shared experience. We co-produce impactful campaigns which amplify lived experience, transform attitudes and make big changes at local, regional and national levels. We provide financial support when it matters most to young people caring for loved ones and we help students to realise their potential at college or university.

Purpose of the role

Children and Young People from armed forces and veteran families can face many unique experiences and their voices often go unheard. In this role, you will provide an opportunity for children & young people to share lived experience to help educators and professionals and decision makers to better understand the lives they lead as well as to inform policy and practice to influence those in the Ministry of Defence, Local Authorities and Scottish Government. You will work directly with children and young people within schools & community settings to facilitate a broad range of participatory and engagement opportunities.

Our approach to working with children & young people

Forces Children Scotland is committed to taking a children's rights-based approach to all aspects of our work from planning to service delivery. This means we strive to ensure our work is grounded in the United Nations Convention on the Rights of the Child. Engaging in co-production with children and young people can help ensure their right to participate in matters affecting them is meaningfully upheld and implemented.

Forces Children Scotland (formerly known as Royal Caledonian Education Trust)
Scottish Charity Number: SCO38722
Patron: Her Majesty The Queen

Registered Address: 15 Hill Street | Edinburgh | EH23JP

YOUTH PARTICIPATION WORKER (NORTH)

Vacancy | September 2022



Supporting armed forces
children & young people

RESPONSIBILITIES AND DUTIES

- To establish and maintain a network of forums groups for children and young people from armed forces families in living in Highland and Moray areas.
- Promote and develop the active involvement of children and young people in our work.
- To create a programme of engagement and participation activities allowing children and young people the opportunity to share their experiences and create positive change in their communities.
- Work in partnership with colleagues in the Army, Naval and RAF welfare services, schools, colleges and other third sector organisations in order to recruit young people to the project.
- To raise awareness of the experiences and voices of children and young people from armed forces families across a wide range of audiences.
- Establish relationships with partner organisations, stakeholders and key influencers across relevant sectors and fields.
- Represent Forces Children Scotland externally, to the press and at events or forums as required.
- To monitor and evaluate project activities against agreed outcomes.
- To liaise closely with other Forces Children Scotland staff in supporting the aims and objectives of the project.
- Carry out any other duties commensurate with the post as identified by your line manager.

PERSON SPECIFICATION

Skills and Experience

Essential

- A relevant qualification, to a minimum standard of HNC/SVQ 3 (SCQF level 7) in a discipline related to working with children & young people, or equivalent work experience.
- Minimum 2 years' experience of working in youth work, community work or education
- Experience of working with vulnerable young people.
- Experience of coproducing projects with children and young people.
- Experience of organising and planning of activities for young people.
- Experience of working in a collaborative, inter-agency, inter-disciplinary way.
- Demonstrate a working knowledge of child protection and GIRFEC.

Forces Children Scotland (formerly known as Royal Caledonian Education Trust)
Scottish Charity Number: SCO38722
Patron: Her Majesty The Queen

Registered Address: 15 Hill Street | Edinburgh | EH23JP

YOUTH PARTICIPATION WORKER (NORTH)

Vacancy | September 2022



Supporting armed forces
children & young people

- Demonstrate an awareness and understanding of the issues around children and young people's participation.
- Knowledge and understanding of group dynamics.
- Knowledge and understanding of, and commitment to, equality of opportunity and inclusion.
- An up-to-date knowledge of issues which affect young people.

Skills

- Ability to develop and maintain positive relationships with children and young people, parents, carers, colleagues and other professionals.
- Working knowledge of child protection guidelines.
- Work in partnership with a wide range of agencies.
- Communicate to a range of audiences in an engaging way.
- Ability to positively advocate on behalf of Armed Forces Children and Young to a wide range of individuals and agencies.
- Ability to initiate, engage in, and promote meaningful participation opportunities for Armed Forces children and young people.
- Manage own time and workload to effectively prioritise and meet deadlines.
- Ability to evidence work and contribute to funding reports.
- Ability to work both collaboratively as part of a team and on own initiative.
- Good verbal and written skills and the ability to communicate clearly and sensitively.
- Self-motivated, team working and ability to use initiative.
- Use information and digital technology including communications and office applications.
- Commitment to children's rights & co-production
- Working in partnership with young people, empowering them to make decisions about their own lives.

Desirable

An understanding of the issues affecting Children and Young People and their families for serving, reservist & veteran backgrounds.

ADDITIONAL INFORMATION

Driving Licence

A full driving licence and access to a car is required. The post covers the Highland and Moray areas and therefore will include a significant amount of travel.

Forces Children Scotland (formerly known as Royal Caledonian Education Trust)
Scottish Charity Number: SCO38722
Patron: Her Majesty The Queen

Registered Address: 15 Hill Street | Edinburgh | EH23JP

YOUTH PARTICIPATION WORKER (NORTH)

Vacancy | September 2022



Pension Scheme

Forces Children Scotland offers a Pension Plan, with Smart Pension. The Plan is a money purchase arrangement. You can choose at what rate you wish to contribute (subject to statutory minimums) with Forces Children Scotland contributing up to 4% of gross salary.

Annual Leave

Forces Children Scotland's leave year runs from 1st April to 31st March. Employees are entitled to 36 days annual leave (including public holidays). These allowances are pro-rata for part time employees.

Secondment

Secondments will be considered. Please ensure you have the permission of your organisation prior to applying.

Forces Children Scotland (formerly known as Royal Caledonian Education Trust)
Scottish Charity Number: SCO38722
Patron: Her Majesty The Queen

Registered Address: 15 Hill Street | Edinburgh | EH23JP