 **Equality Monitoring**

The Royal Yachting Association is committed to equality of opportunity and aims to ensure that all present and potential participants, members, instructors, coaches, competitors, officials, volunteers and employees are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.

The completion of this anonymous form is voluntary, but the information it contains helps the RYA to monitor our equal opportunities policies and procedures. It will be retained by the Human Resources team and will not be seen by those conducting the shortlisting of applicants. The data will only be used for monitoring purposes.

**Please cross one answer in each section**

**Sex – are you:**

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Non-binary |  |
| Another description |  |
| I prefer not to answer this question |  |

**Have you undergone, are you undergoing or do you**

**intend to undergo gender reassignment?**

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| I prefer not to answer this question |  |

**What is your age?**

|  |  |
| --- | --- |
| 18-25 |  |
| 26-35 |  |
| 36-45 |  |
| 46-55 |  |
| 56-65 |  |
| Over 65 |  |
| I prefer not to answer this question |  |

**Disability**

The RYA is a Disability Confident Committed employer. All applicants with a disability who meet the essential criteria for the job will be interviewed.

Do you consider yourself to have a disability?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| I prefer not to answer this question |  |

Please state if you require any special arrangements to be made for you to attend an interview, if selected.

|  |
| --- |
|  |

**What is your religion or belief?**

|  |  |
| --- | --- |
| No religion or belief |  |
| Buddhist |  |
| Christian (all denominations) |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Any other religion or belief |  |
| I prefer not to answer this question |  |

**What is your ethnic group?**

|  |  |  |
| --- | --- | --- |
| White | British (English, Northern Irish, Scottish, Welsh) |  |
| Irish |  |
| Gypsy, Traveller or Irish Traveller |  |
| Any other white background (please describe) |  |
|  |  |  |
| Mixed/  multiple ethnic groups | White and black African |  |
| White and black Caribbean |  |
| White and Asian |  |
| Other mixed/multiple ethnic groups (please describe) |  |
|  |  |  |
| Asian/  Asian British | Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background (please describe) |  |
|  |  |  |
| Black/  black British | African |  |
| Caribbean |  |
| Any other Black/African/Caribbean background (please describe) |  |
|  |  |  |
| Arab |  |  |
| Other | Any other ethnic group (please describe) |  |
|  |  |
|  | I prefer not to answer this question |  |

**How would you describe your sexual orientation?**

|  |  |
| --- | --- |
| Bisexual |  |
| Gay man |  |
| Gay woman/lesbian |  |
| Heterosexual/straight |  |
| Other |  |
| I prefer not to answer this question |  |

**Marriage and Civil Partnership – are you:**

|  |  |
| --- | --- |
| Married |  |
| In a Civil Partnership |  |
| Neither |  |
| I prefer not to answer this question |  |