**Person Specification Play Worker (16hrs)**

 **Essential Desirable**

**Knowledge and understanding**

Understanding of the voluntary sector √

Understanding of the concept of volunteering √

Knowledge of issues affecting children/young people √

Knowledge of barriers to young people volunteering √

Understanding and commitment to equal opportunities √

**Skills and abilities**

SVQ playwork certificate√

Ability to work on own initiative and prioritise workload √

Ability to motivate others √

Excellent communication, presentation and reporting skills

(written and oral) √

Excellent networking skills √

Ability to work independently and as part of a team √

IT literate √

Good organisational skills √

Driving license √

**Experience**

Experience of working directly with children/young

people √

Experience of planning, designing, delivering and

evaluating a programme of workshops/activities √

Experience of developing and or delivering needs led

programmes √

Experience of monitoring and evaluating √

Experience of partnership working √

**Expected behaviours**

Listening and communicating effectively √

Commitment to planning, organising, completing and

evaluating service delivery √

Taking account of others in the working environment √

Commitment to quality and continuous improvement √

Developing creative approaches and solutions to problems

and situations √

Commitment to self development √