**StAnza Equal Opportunities Monitoring form**

We are committed to equal opportunities in our recruitment process. In order to find out how diverse our workforce is and if we are an inclusive employer we need to collect monitoring data. This monitoring form is voluntary but the information we collect is very useful to us and our funders. The information you supply will be kept confidentially, and reported anonymously.

1. How did you hear about this opportunity?

* Word of mouth

* Social media

* StAnza website

* StAnza newsletter

* Other

If other, please specify:

*2. Gender identity:* What is your gender identity?

* Male

* Female

* Non-binary

* Prefer not to say

*3. Sexual orientation:* What is your sexual orientation?

* Bisexual

* Gay man

* Gay woman/ Lesbian

* Heterosexual or straight

* Prefer not to say

*4. Age:*  What is your age?

* 20-34

* 35-49
* 50-64

* 65+

*5. Disability*

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term effect on their ability to carry our normal day-to-day activities. Do you identify as:

* Deaf or disabled or have a long-term health condition?

* Non-disabled
* Prefer not to say

*6. Ethnicity monitoring*

The categories below are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

* Prefer not to say

Asian/ British Asian

* Indian

* Pakistani

* Bangladeshi

* Chinese
* Any other Asian background

Black/ Black British

* African

* Caribbean

* Any other Black background

Mixed

* Black Caribbean and White

* Black African and White

* Asian and White

* Any other Mixed background

White

* British

* Irish

* Gypsy or Irish Traveller

* Any other white background

Other

* Arab

* Any other ethnic group

Thank you!