**PASSION4FUSION- Health and wellbeing Project**

**Job Description and Person Specification**

**Job Title:** Peer Support and Mentoring Worker, Health for Black Africans Project

**Hours of work:** Part time (16 hours per week)

**Salary: £24,000 pa (pro rata)**

**Holidays:** 35 days, including public holidays (pro-rata)

**Location: Edinburgh**

**Reports to:** Manager Health and Wellbeing Project

**Closing Date: 1st November 2022**

**About Passion4Fusion**

Passion4Fusion was established in 2015 by a group of multicultural volunteers from across Edinburgh and Lothian who share the motivation and determination to create a support structure to meet the needs of the diverse ethnic minority communities especially youth and their families living in Edinburgh and West Lothian. We aim to empower and advance the equal and active participation of the diverse ethnic minorities young people and their families as well as promoting their active participation in all aspects of society.

**About the post**

We are recruiting a Peer Support and Mentoring Worker to join our Health for Black Africans Project. Funded by The National Lottery Community Fund, the project aims to support participants to improve their physical and mental health.

The Peer Support and Mentoring Worker will be part of a new team, led by a Community Development Coordinator and assisted by trained volunteers to provide outreach support.

The team will provide one-to-one culturally appropriate support, group activities, ensuring people receive relevant information and help to manage their long-term health needs, and will break down barriers that prevent people from accessing mainstream services.

It is expected that the majority of this work will be delivered through assertive outreach (i.e., taking the service to the people rather than expecting people to come to the service). As such this will involve working in places frequented by Africans.

We are looking for someone who has lived experience of working with and supporting people with long-term health conditions, who can deliver direct support, use their experience to better support the people we are working with and providing peer support. You’ll also have experience of working with African people with multiple and complex health needs, be able to work well in a team and independently, and have a passion for about working with communities to improve the health and wellbeing of Africans in Edinburgh and West Lothian. If that sounds like you then we would love to hear from you.

In return, we offer a supportive and valuing work environment with encouragement to develop personally and professionally.

**Main duties and responsibilities:**

1. To develop our peer support and mentoring programme, which consists of:
* Creating safe spaces where service users can share their experiences of long-term conditions or newly diagnosed in a supportive environment using face-to-face contact or online
* Link vulnerable individuals to supportive networks
* Provide peer mentoring training to individuals
* Facilitating opportunities for additional one-to-one and group peer support around living with a long-term health condition
* Offering holistic support and active referrals to address other factors affecting their health (e.g., immigration, obesity, poor mental and physical health).
* Record accurate data for monitoring and reporting purposes
* Encourage opportunities for volunteering across all aspect of the service delivery
* Participate in a system of support and supervision, and to adhere to all Passion4Fusion policies and practice guidelines
* Undertake any other duties, which may be reasonably required.

**Person Specification – Peer Support and Mentoring Worker, Health for Black Africans Project**

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| **Skills and Experience** |
| **Essential** | **Desirable** |
| Experience of providing support to vulnerable adults with multiple and complex health needs  | Experience of producing reports to a range of audiences |
| Experience of peer support work and facilitating groups | Experience of recruiting, training and supporting volunteers |
| Excellent interpersonal and communications skills – written and verbal | Experience of speaking more than one language |
| Ability to work in partnership with a range of stakeholders | Experience of community outreach reach and engagement with Africans |
| Familiar with PC based Windows software and associated applications  |  |
| Understanding of the issues affecting Africans living with long-term health conditions |  |
| **Values and Behaviours** |
| **Essential**  | **Desirable** |
| A team player with the ability to develop good working relationships with staff, service users and partners Self-aware, courteous and respectful of service users and colleaguesAble to take a high level of personal responsibility, delivering work and making decisions independently and appropriatelyAble to take a pro-active, creative and solution focused approachAble to demonstrate understanding of and apply our work place values |  |

Please email your completed application to info@passion4fusion.com