



Job Description: Youth Justice Participation Worker (Youth Justice Voices)

Hours of work:	Full time - 35 hours per week
Salary:	£25,993 - £30,815 (depending on experience)
Location:	Home-based with regular travel to Glasgow office and across the whole of Scotland
Pension:	Optional group pension scheme based on employee contributions of 5% plus employer contributions of 5%, after three months
Reporting to:	Youth Justice Participation Lead
Contract:	Fixed Term till 31 st July 2023 (possibility of extension with future funding)

Background:

Established in 1998, Staf (Scottish Throughcare and Aftercare Forum) is a membership organisation for all those working with young people leaving care. Staf is a national organisation which represents all 32 Local authorities in Scotland and is funded by membership fees, Scottish Government and other major charities. At the centre of all our work is the voice of young people leaving care and making the change that will allow them to live happy successful lives on their own terms.

Over the past 3 years we have been working in partnership with [The Children and Young People's Centre for Justice \(CYCJ\)](#) creatively amplifying the voice of care and justice experienced young people through our national youth-led participation project [Youth Justice Voices](#).

Thanks to funding from the Promise, this is an exciting opportunity to use your youth work skills to influence change and amplify the voice of care experienced young people within the justice systems by supporting us to expand Youth Justice Voices into a national network, with a specific focus on establishing youth-led steering groups beyond the central belt.

Main Function:

To engage with young people with experience of the care and justice systems in order to amplify their voice and support systems change. To work collaboratively with Youth Justice Voices staff, young people and partner agencies to expand the work of the project into a national network. This will involve travel across Scotland, outwith the central belt and will require a degree of flexibility.

Specific Duties:

Under the guidance of the Youth Justice Participation Lead at Staf:

1. Establish a steering group of young people to act as advisors to the project outwith the central belt.

2. Ensure that young people are involved in all aspects of planning and development of the project.
3. Work across Scotland to innovatively gather the views of care experienced young people involved in the justice system.
4. Develop an ongoing feedback and evaluation loop to ensure learning is shared widely.
5. Feed the views of young people into the wider work of Staf and CYCJ.
6. Attend youth justice related meetings to comment on practice and policy based on the experiences of children and young people.
7. Contribute to training and practice development activities to share the views of children and young people.
8. Help to identify policy and practice improvements based on young people's experiences.

Skills and Abilities	Essential	Desirable
1. A minimum of 2 years' work paid or voluntary of participation work with vulnerable young people.	√	
2. Ability to demonstrate specific skills in facilitating groups of young people, managing group dynamics and leading group work.	√	
3. Experience of developing and delivering user led training experiences.	√	
4. An understanding of the youth justice and care systems.	√	
5. A good understanding of the issues facing care experienced young people involved in the justice system.	√	
6. Ability to travel throughout Scotland with the flexibility this will entail.	√	
7. Ability to adapt well to change.	√	
8. Excellent verbal, written, communication and presentation skills with the ability to deal with a diverse range of people.	√	
9. An ability to travel and work outwith normal hours for events further afield.	√	
10. Ability to plan and organise own workload effectively, to ensure that deadlines and standards are met, with some guidance from senior colleagues.	√	
11. Understanding of Confidentiality.	√	
12. Experience of supporting volunteers (paid and/or unpaid).		√
13. Experience of contributing effectively as a team member with good interpersonal skills.	√	
14. Lived experience of the justice and/or care system.		√
15. Knowledge of the issues affecting young people who are involved or at risk of being in conflict with the law.	√	

Experience and qualifications:

Community Education Degree or equivalent professional experience