



Youth Worker

Responsible to: theGKexperience Chief Executive

Key relationships: Young people who are participants in theGKexperience, locally based youth work partners, theGKexperience volunteers, staff and Board of Trustees.

Main Duties

Coordinate and deliver:

- Residential experiences with young people who are experiencing significant disadvantage.
 - o Identify and resource young people and team
 - o Plan and deliver pre and post meetings, including home visits with young people.
 - o Organise team pre-meetings, programme, catering, travel and venue.
 - o Plan & deliver activities, participating fully in the programme.
 - o Coordinate tasks involved on arrival and departure from residential venue.
- Existing and developing locally based youth work.
 - o Identify and resource young people and team
 - o Plan and deliver food and activities in collaboration with young people
 - o Identify relevant local partnership opportunities
- Bespoke support for young people recognising those particularly at risk
 - o Providing one-to-one sessions
 - o Providing practical support
 - o Providing other support as necessary and appropriate

Supervise and manage the personal and professional development of our young leaders' programme, identifying with them, relevant training opportunities.

Identify and write relevant funding applications and reports for programme activities

Joint responsibility and care for the inventory of kit and equipment; ensuring it is correctly stored and maintained when required and that appropriate training is given in its usage.

Undertake other reasonable duties requested by the Line Manager



Youth Worker Person Specification

Experience	Essential	Desirable
Proven experience in Youth Work within disadvantaged communities	*	
Proven experience of managing the planning and implementation of residential experiences for young people	*	
Proven experience of working with young people that display challenging behaviour	*	
Proven experience of managing young volunteers	*	
Education		
A Youth Work or Community Development qualification or current study in one of these fields		*
Skills and Knowledge		
Safeguarding of children and young people	*	
Proven ability to plan and execute Youth Work activities	*	
Proven ability to explain and delegate tasks simply and effectively	*	
Proven ability to manage and supervise volunteers	*	
Computer literate (Microsoft Office)	*	
Report Writing	*	
Competency and understanding of working in an outdoor setting with young people		*
Clean driving license		*
D1 Entitlement/Licence		*
Knowledge of funding application processes		*



Personal qualities	Essential	Desireable
Excellent interpersonal and communication skills	*	
The ability to relate well to young people	*	
Commitment to theGKexperience's ethos and values	*	
Ability to work adaptively, effectively and efficiently	*	
Ability to work within a flexible, creative, fun and dynamic team	*	
Patient, compassionate & enthusiastic	*	
A passion for working with young people experiencing disadvantage.	*	