# Equal Opportunities monitoring form

### Equalities monitoring background

Ayr Gaiety Partnership puts equality at the heart of its activity, and we aim to acknowledge and reflect the diversity in Scotland today in all our work.

To monitor the type of applications we receive, we need to collect information which does not relate to our assessment of your application. We include questions on age, gender, ethnicity and disability, - all defined ‘protected characteristics’ in [The Equality Act 2010](http://www.equalityhumanrights.com/advice-and-guidance/new-equality-act-guidance/).

The data is managed confidentially, is not personally attributable and is processed in accordance with the Data Protection Act.

If you do not know some of the information or if you prefer not to provide it, you can fill in the 'Prefer not to answer' box.

### Application

Which position are you applying for? Please type the position in the box below.

|  |
| --- |
|  |

Please tell us about yourself. **Please mark an X against the relevant boxes, unless asked otherwise**.

**Age**

|  |  |
| --- | --- |
| What was your age at your last birthday? |  |
| Prefer not to answer |  |

**Gender**

|  |  |
| --- | --- |
| Female |  |
| Male |  |
| Transgender |  |
| Non binary |  |
| Intersex |  |
| My definition (please write in) |  |
| Prefer not to answer |  |

**Ethnicity**

What is your ethnic group? Please indicate which best describes your ethnic group or background.

|  |  |
| --- | --- |
| **White** |  |
| 1. Scottish |  |
| 2. Other British |  |
| 3. Irish |  |
| 4. Gypsy/Traveller |  |
| 5. Polish |  |
| 6. Any other white ethnic group, please write in: |  |
| **Mixed or multiple ethnic groups** |  |
| 7. Any mixed or multiple ethnic groups, please write in: |  |
| **Asian, Asian Scottish or Asian British** |  |
| 8. Pakistani, Pakistani Scottish or Pakistani British |  |
| 9. Indian, Indian Scottish or Indian British |  |
| 10. Bangladeshi, Bangladeshi Scottish or Bangladeshi British |  |
| 11. Chinese, Chinese Scottish or Chinese British |  |
| 12. Other, please write in |  |
| **African, Caribbean or Black** |  |
| 13. African, African Scottish or African British |  |
| 14. Other, please write in |  |
| **Caribbean or Black** |  |
| 15. Caribbean, Caribbean Scottish or Caribbean British |  |
| 16. Black, Black Scottish or Black British |  |
| 17. Other, please write in |  |
| **Other ethnic group** |  |
| 18. Arab, Arab Scottish or Arab British |  |
| 19. Other, please write in |  |
| 20. Prefer not to answer |  |

**Disability**

Do you have any of the following conditions which have lasted, or are expected to last, at least 12 months?

|  |  |
| --- | --- |
| Deafness or partial hearing loss |  |
| Blindness or partial sight loss |  |
| Learning disability (for example, Down’s Syndrome) |  |
| Learning difficulty (for example, dyslexia) |  |
| Developmental disorder (for example, Autistic Spectrum Disorder or Asperger’s Syndrome) |  |
| Physical disability |  |
| Mental health condition |  |
| Long-term illness, disease or condition |  |
| Other condition, please write in |  |
| Prefer not to answer |  |

Thank you for completing this monitoring form. All information gathered will remain **confidential**. And we will only use the information to monitor our own compliance with our policies.

**Please email this completed form with your application**