



Recruitment and Promotions

Person Specification

Section/Team:	Young Carers Service
Post Title:	Young Carer Support Worker (35hrs)

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Experience of working with young people in a relevant setting. • Experience of working with groups and/or providing 1-2-1 support • Experience of interagency partnership working • Experience of carrying out assessments and /or support planning 	<ul style="list-style-type: none"> • Previous experience in employment advice and support work. • Experience of youth work or/ and Young Carers • Experience of Home Visits • Fundraising
Qualifications	<ul style="list-style-type: none"> • A relevant qualification or evidence of previous experience working within social work, healthcare or youth/community work 	
Skills, Values & Attributes	<ul style="list-style-type: none"> • Ability to empathise with, and relate to, young people. • Ability to engage young people. • Good teamwork approach • Commitment to self-development and learning • Excellent administrative skills • Supportive and enabling approach • Ability to demonstrate initiative • Ability to prioritise and organise own workload • Excellent communication and interpersonal skills. • Ability to be responsive and flexible. 	<ul style="list-style-type: none"> • Presentation skills • Experience of monitoring and evaluation
Knowledge	<ul style="list-style-type: none"> • Sound knowledge of issues faced by young people. • Issues affecting young carers and their families including the Carers Act • GIRFEC principles and SHANARRI indicators 	<ul style="list-style-type: none"> • Specialist knowledge of youth issues e.g employment, education/further education, youth rights, housing, etc. • Current policy and trends in young carers issues, community care, health and social services
Others	<ul style="list-style-type: none"> • Ability to be flexible re: working locations. • Preparedness to work evenings and weekends on a flexible basis. • Possession of full clean driving licence. • Prepared to be trained in driving a people carrier 	