

## **JOB DESCRIPTION**

**Job Title:** Through Care and After Care Wellbeing Being Worker  
Full Time Post 35hrs (will consider mixed part time workers to meet full time hrs.)

**Location:** Clackmannanshire

**Salary:** £28,780 (pro rata)

**Reporting to:** Team Leader

**Supervisor Responsibilities:** None

### **Overall Purpose of the Organisation:**

Wellbeing Scotland is a community based organisation working with impact on Wellbeing from life circumstances comprising a range of specialist services under the Wellbeing Scotland umbrella.

Services include:

Trauma services working with survivors of childhood abuse  
Wellbeing matters working with all aspects of wellbeing  
Stronger Together working with sexual exploitation and abuse in young people  
Children and Families  
In care Service  
Training

All services involve:

- Individual/groupwork
- Training, support and supervision of volunteers
- Resource bank of information
- Raising awareness and campaigning
- Involvement in issue based work which tackles discrimination and disadvantage at local, national and international levels
- Contributing to research and legislative changes and developments
- Advocacy and sign posting to other services

Services are also offered to workers in statutory, voluntary and community settings.

Services comprise:

- Training/consultation for statutory, voluntary and community agencies
- Resource bank of information
- Opportunities for partnership/joint working

**Job Purpose:**

We are looking to appoint an appropriately skilled individual(s) to a new post of Through Care and After Care Wellbeing Worker. This is a new pilot project, to provide community-based wellbeing support to some of our most vulnerable young people, (aged 16 - 26). The post holders will work alongside Social Work to identify care experienced young people who have left school and require support in a community setting. A key aspect of the post will also involve developing partnerships with groups that support young people in the Clackmannanshire area and building relationships with young people.

**The role may involve, but is not limited to:**

- Supporting care-experienced young people, working in community centres in the evenings, and possibly weekends. There may be set times where this work will be undertaken so young people are aware of the hours when they can access the service.
- This may involve supporting young people to further develop one-to-one work, supporting and leading group activities, and providing one-to-one or group support. This is a young person-led project, and as such, we are keen for our Workers to develop their role in partnership with this group of young people.
- Working alongside Carers to provide support for those groups of young people.
- Establishing partnerships with local youth groups, including those for specific populations e.g. LGBTQIA+.
- To play an active role in safeguarding children and young people and adhere to guidance and, particularly Child Protection Confidentiality and Communication.
- To ensure that they are properly and regularly supervised.

This is likely to include a combination group-based support and targeted support for individuals who wish to engage on a one-to-one basis. Due to the nature of the groups, working hours will include afternoons/evenings.

**Additional duties**

- To contribute to reports and evaluations on the use of the service and the types of issues being presented as part of this project.
- To attend meetings or discussion sessions with any relevant partners on request.

**Qualifications/Skills**

The Through Care and After Care Wellbeing Being Worker must have a qualification in counselling/ psychology or equivalent.

## **Essential Criteria**

- Excellent communication skills
- Ability to build positive relationships (particularly with young people)
- Experience of working with young people
- Creativity, flexibility and innovation
- Ability to contribute to Scottish Government and local authority reporting

Additional time for planning, development of resources, liaising with partners and coordinator will be incorporated within the role. Beyond the core hours stated above, hours are open for discussion.

In addition, the following would be essential:

- Must hold a driving licence and have access to a car
- A good working knowledge of mental health issues
- A good knowledge of impact on wellbeing
- Advocacy experience and joint working with other agencies
- Experience of working with child protection policy and procedures
- An understanding of confidentiality and when information must be shared
- Ability to work with parents/carers and families
- Ability to utilise supervision effectively
- Evidence of work with young people
- Experience of delivering groups
- Experience in art/play therapy
- Evidence of an ability to set up and maintain an accessible service responsive to needs
- An ability to work as part of a team
- Proven experience of multi-disciplinary working
- Evaluation experience and ability to write quality reports
- Adherence to quality standards
- Ability to work with a joint team comprising organisation and commissioner
- Experience of working with statutory agencies
- Experience of providing a high-quality counselling intervention

## **Special Features of the Post**

- The post may require some evening or weekend work
- This post is subject to a 6-month probationary period
- There may be periods or occasions when lone working occurs