**Person specification**

**Bespoke Youth Volunteering – Youth Development Worker**

**Essential**

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|  | Effectively works with young people who face complex personal barriers and supports their progression | c |
|  | Confident and comprehensive knowledge of the role of volunteering in supporting personal development | c |
|  | Sound understanding of what makes a good volunteering experience | c |
|  | Ability to assess individuals’ skills, abilities and needs | c |
|  | Effectively facilitates the personal development of young people through one-to-one coaching and support | c |
|  | Works collaboratively and fosters strong relationships with a range of external stakeholders  | c |
|  | Comfortable using monitoring and evaluation systems | c |
|  | Excellent communications skills - interpersonal and digital | c |
|  | Confidently plans, prioritises and self-motivates; manages time and workload independently | c |

**Desirable**

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|  | Confident and effective delivery of talks and presentations | c |

 