

YOUTH PARTICIPATION WORKER CENTRAL SCOTLAND

Vacancy | January 2023



Supporting armed forces
children & young people

JOB DESCRIPTION

Responsible to: Children & Young People's Participation Manager
Salary: £23,500 (Pro rata)
Hours: 21 hours per week
Term: Funded to June 2024
Location: Home-based with service delivery across Central Scotland.

About Forces Children Scotland

We support children and young people from serving, reservist and veteran families across Scotland to realise their potential and thrive.

We co-produce innovative, impactful projects and services across Scotland which help children and young people to better understand and overcome unique challenges when it comes to mental health and wellbeing, education and learning, making important transitions, and much more. We work directly with children and young people to co-produce training and resources to help educators, professionals, and decision-makers to better understand the lives they lead and to encourage the adoption of a children's rights approach to help meet unique support needs.

We co-develop campaigns that amplify lived experience, transform attitudes, and champion meaningful change toward greater active participation in future policymaking. This provides life-changing experiences in which children and young people can develop new skills, build confidence, and forge friendships through a sense of belonging, shared experiences, and collective purpose. We listen to the voices of armed forces and veteran families to provide financial support which responds to specific needs and is delivered when it matters most. We support young carers and students to realise their potential and thrive, we help families overcome financial hardship and enable others to dream big and pursue positive futures.

Purpose of the role

Children and Young People from armed forces families face unique experiences and their voices are often unheard. In this role you will provide an opportunity for them to share their experiences and inform policy and practices in our work and influence those in the MoD, Local Authorities and Scottish Government. You will work directly with children and young people to facilitate a broad range of participatory and engagement opportunities.

Forces Children Scotland (formerly known as Royal Caledonian Education Trust)
Scottish Charity Number: SCO38722

Registered Address: C/O The Melting Pot, 15 Calton Road, Edinburgh EH8 8DL

RESPONSIBILITIES AND DUTIES

1. To establish and maintain a network of forums groups for children and young people from armed forces families in living in Central Scotland.
2. Promote and develop the active involvement of children and young people in our work.
3. To create a programme of engagement and participation activities allowing children and young people the opportunity to share their experiences and create positive change in their communities.
4. Work in partnership with colleagues in the Army, Naval and RAF welfare services, schools, colleges and other third sector organisations in order to recruit young people to the project.
5. To raise awareness of the experiences and voices of children and young people from armed forces families across a wide range of audiences.
6. Establish relationships with partner organisations, stakeholders and key influencers across relevant sectors and fields.
7. Represent Forces Children Scotland externally, to the press and at events or forums as required.
8. To monitor and evaluate project activities against agreed outcomes.
9. To liaise closely with other Forces Children Scotland staff in supporting the aims and objectives of the project.
10. Carry out any other duties commensurate with the post as identified by your line manager.

PERSON SPECIFICATION

Skills and Experience

Essential

A relevant qualification, to a minimum standard of HNC/SVQ 3 (SCQF level 7) in a discipline related to working with children and young people, or equivalent work experience.

A minimum of 2 years' experience of working in one of the following areas:

- Youth Work
- Community Work
- Education

YOUTH PARTICIPATION WORKER CENTRAL SCOTLAND

Vacancy | January 2023



Supporting armed forces
children & young people

- Experience of working with vulnerable young people.
- Experience of coproducing projects with children and young people.
- Experience of organising and planning of activities for young people.
- Experience of working in a collaborative, inter-agency, inter-disciplinary way.

Knowledge

- Demonstrate a working knowledge of child protection and GIRFEC.
- Demonstrate an awareness and understanding of the issues around children and young people's participation.
- Knowledge and understanding of group dynamics.
- Knowledge and understanding of, and commitment to, equality of opportunity and inclusion.
- An up-to-date knowledge of issues which affect young people.

Skills

- Ability to develop and maintain positive relationships with children and young people, parents, carers, colleagues and other professionals.
- Have a working knowledge of child protection guidelines.
- Work in partnership with a wide range of agencies.
- Communicate to a range of audiences in an engaging way.
- Positively advocate on behalf of Armed Forces Children and Young to a wide range of individuals and agencies.
- Initiate, engage in, and promote meaningful creative participation opportunities for Armed Forces children and young people.
- Manage own time and workload to effectively prioritise and meet deadlines.
- Ability to evidence work and contribute to funding reports.
- Ability to work both collaboratively as part of a team and on own initiative.
- Good verbal and written skills and the ability to communicate clearly and sensitively.
- Self-motivated, team working and ability to use initiative.
- Use information and digital technology including communications and office applications.

Commitment to

- Children's rights
- Co-production
- Working in partnership with young people, empowering them to make decisions about their own lives.

Forces Children Scotland (formerly known as Royal Caledonian Education Trust)
Scottish Charity Number: SCO38722

Registered Address: C/O The Melting Pot, 15 Calton Road, Edinburgh EH8 8DL

YOUTH PARTICIPATION WORKER CENTRAL SCOTLAND

Vacancy | January 2023



Desirable

- Understanding of the issues affecting Armed Forces Children and Young People and their families.

PENSION SCHEME

Forces Children Scotland offers a Pension Plan, with Smart Pension. The Plan is a money purchase arrangement. You can choose at what rate you wish to contribute (subject to statutory minimums) with Forces Children Scotland contributing up to 4% of gross salary.

ANNUAL LEAVE

Forces Children Scotland leave year runs from 1st April to 31st March. Employees are entitled to 36 days annual leave (including public holidays). These allowances are pro-rata for part time employees. TOIL is provided for work undertaken over normal contracted hours.

Forces Children Scotland (formerly known as Royal Caledonian Education Trust)
Scottish Charity Number: SCO38722

Registered Address: C/O The Melting Pot, 15 Calton Road, Edinburgh EH8 8DL