

TENANCY SUSTAINMENT FOR SURVIVORS (TS4S) PROJECT WORKER (PART TIME)



JOB DESCRIPTION

Basic Function: To provide a tenancy sustainment service to survivors, aged 16-25, of child sexual abuse, exploitation and other forms of sexual violence.

Salary: £25,298 FTE; Part Time – 14 hours per week.

Reporting To: Services Manager

Main Duties:

1. To provide a Tenancy Sustainment Support Service to female survivors, 16-25 years, of childhood sexual abuse/exploitation, rape/sexual assault and/or other forms of sexual violence, including commercial sexual exploitation, who are homeless or at risk of homelessness.
2. To provide direct 1:1 support and psycho education around abuse (from a feminist perspective), homelessness and the impact on tenancy sustainment that will prevent the cycles of homelessness and abuse YW experience by building the skills resources, resilience YW need to sustain successful tenancies to make their lives more manageable.
3. To provide trauma informed motivation and positivity to the young women to encourage personal development, Independence and change to the level they wish on a person centered and solution focused basis.
4. To access and make referrals for additional practical supports both internal and external to maximize support and recovery.
5. To maintain accurate and up to date records/case notes on Oasis software, assist with monitoring, evaluation and necessary reports. recording the outcomes as funders and SAY Women request.
6. To provide support, information, advice and act as a consultant to staff in youth housing and homelessness departments and other relevant departments/services/agencies who are working with or likely to have contact with survivors of sexual abuse and TS4S young women.
7. To participate in and contribute to SAY Women's training programme, groupwork team meetings, and other internal forums if and when appropriate, share good practice and evaluate and own practices for personal development and growth.
8. To raise awareness of the prevalence of sexual abuse/MVAWG and the links to women's homelessness with relevant agencies and individuals And to regularly promote and assist organisations to link into the range of SAY Women services on offer and generate referrals.
9. To assist in the development and delivery of the TS4S and related Groupwork programs and support organisations to link into the range of relevant services on offer to promote and respond to survivors needs.
10. To network with other agencies, establish referral pathways, partnerships, support reviews and wrap around support networks to maximize YW resources for sustaining her tenancy.

11. To attend Local opportunities, attend forums, open days, events etc. and to represent SAY Women in public where appropriate.
12. In conjunction with others be responsible for and participate in administrative and financial tasks relating to the effective running of the TS4S service and organization and provide relevant written reports when requested.
13. To report to SAY Women's Management Team on a regular basis and be accountable to the Board at all times.
14. To ensure that SAY Women's Equal Opportunities policy and other policies and SSSC standards are adhered to.
15. To undertake any other relevant duties as identified by the Senior Management Team.

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PERSON SPECIFICATION

Essential

- An understanding of Men's Violence against Women and Girls (MVAWG) and ability to work from a feminist perspective in all aspects of role.
- To hold a relevant qualification in counselling and/or Community Education, housing, Social Work or other related field.
- Holding or Working towards SVQ level3 Health and Social care or equivalent.
- At least 1 years' experience and skills in providing individual emotional/psychological support involving housing/homelessness and/or MVAWG.
- An understanding of the links between sexual abuse/MVAWG and homelessness.
- An understanding of issues related to homelessness and Tenancy sustainment including gender inequality.
- Experience of working directly and creatively with young people individually and in groups.
- Previous responsibilities for organising own workload, ability to work with autonomy and on own initiative as well as working collaboratively and within a team.
- Ability to work in a vibrant, challenging environments and in isolation maintaining a non-victim blaming, trauma-informed and pro-active solution focused approach.
- Experience of liaising, networking and building relationships with other agencies.
- Experience advocating on behalf of young people.
- High level interpersonal skills, Good verbal and written communications.
- Supportive of the aims and objectives of SAY Women as a feminist organization.
- Ability to provide crisis intervention, safe plan and safeguard if required.
- Ability to implement a blended approach to work routine and service delivery where required.
- Admin and IT skills (Microsoft office).
- Driving Licence and own transport.

Desirable

- To hold a relevant qualification in counselling at Diploma level.
- Experience of working in housing and homelessness sector.
- Experience and or knowledge of housing and homelessness issues, support and services.
- Knowledge of the voluntary sector and women's services.

- Experience of groupwork development and delivery.
- Experience of delivering training.
- Awareness of equally safe strategy.