

Your next exciting career begins here.



Application Pack

Development & Support Worker

Central Scotland



youth**united**
foundation



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Our Vision

Children and Young People live “life to the full”
(John 10:10)

Our Mission

The Boys' Brigade has **faith** in **young people** and provides them with opportunities to **learn, grow** and **discover** in a **safe, fun, and caring** environment which is rooted in the **Christian faith**.

Our Values

Faith, Inspiring, Caring, Trusting.

Find out more about our **Vision, Mission, and Values** at
www.boys-brigade.org.uk/ourvision

If you have a passion for supporting and nurturing potential, so do we.

Our vision is that children and young people experience “life to the full” – John 10:10

For nearly 140 years, The Boys’ Brigade (BB), an international Christian youth organisation, provides opportunities for children and young people (4 – 18 years old) to learn, grow and discover in a safe, fun, and caring environment and with the challenges that 2023 can bring, that work is as vital and impactful as ever.

BB Companies (groups) meet in communities across the country, supported by dedicated volunteer leaders giving their time and skills every week.

Our groups are at the heart of the outreach work taking place in churches to empower, engage, and transform lives in local communities.

None of this work would be possible without a dedicated team of staff supporting the work of our volunteers and we want you to join our team. Help us to face the challenges, create the opportunities and unleash the potential in others.

We look forward to receiving your application.



Jonathan Eales
Chief Executive

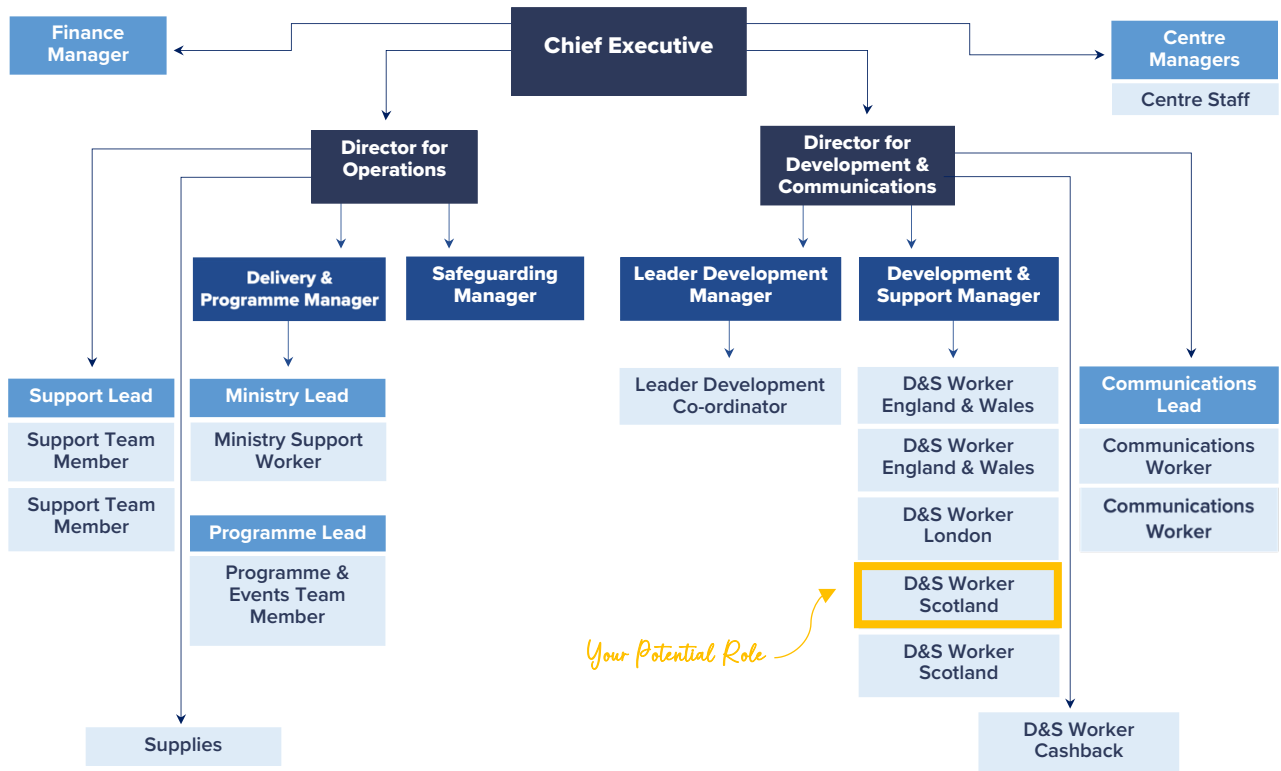
“BB offers a space for young people to find out who they truly are in loads of different ways and does it better than anyone else”

Dez Johnson, President.

You'll be helping to transform lives but what else can we offer?

- We are a flexible employer and allow staff to work with flexibility that suits you, your role, and your area of work.
- We take your health and safety seriously with regular training and support.
- Be proud to work for an organisation with such a rich history and proven track record.
- Opportunities for continued learning and development.
- 25 days holiday a year and enhanced Maternity, Paternity, Adoption Leave, TOIL system and a generous Sickness Pay entitlement.
- Annual Appraisal and Bonus Scheme.
- 3 additional days leave between Christmas and New Year.
- Expenses incurred through carrying out role are reimbursed.
- Be part of an organisation that believes having fun and wellbeing is important too, with team days, residentials, and social events creating informal opportunities for meeting, working, and getting to know your friendly and supportive colleagues.

Staffing Structure



Our Offices



Felden Lodge Conference & Training Centre,
Felden Lane, Hemel Hempstead, Hertfordshire, HP3 0BL.

Carronvale House Conference & Training Centre,
Carronvale Road, Larbert, Stirlingshire, FK5 3LH.

About the Role

Job Title:	Development and Support Worker (Based in Central Scotland)
Purpose:	To support and develop existing groups and establish new groups, primarily but not exclusively in the Central Scotland area and supporting the development of resources and strategies to enable this.
Responsible to:	Development and Support Manager
Department:	Development and Support Team
Base Location:	This role will be based at our Carronvale HQ in Larbert, Falkirk with expectations to travel across the country.
Term:	Initially a fixed term contract of 2 years
Salary:	£24,000-£26,000 (dependant on experience)
Hours:	Full time contract (35 hours per week) flexibility to work evenings and weekends as required.
Internal Relationships:	Development and Support Team and wider Staff Team across country
External Relationships:	Volunteer leaders, young people, churches, schools, community settings and public enquiries.
Driving Licence:	The post holder should have a full driving licence and access to a car. Mileage will be paid at The Boys' Brigade's current employee rate.
DBS/PVG:	Membership of PVG Scheme.
References:	Appointment will be subject to two references completed before employment commences.

Key Responsibilities

- Support existing groups and assist them to build capacity to enable recruitment of additional young people and volunteer leaders
- Deliver targeted projects with a focus on achieving agreed KPIs
- Help enhance the quality of programmes and the experience offered to young people
- Monitor and evaluate the needs and challenges of groups
- Promote and assist with delivery of training / opportunities for volunteer leaders to build their skills and knowledge
- Support and promote the strengthening of church relationships within existing groups
- To implement ways to promote the organisation to new audiences (churches, schools, and other Christian settings)
- Support the development and piloting of new ways of working.
- Promote and publicise the work of organisation and represent the organisation within relevant groups/networks
- To assist in the delivery of any national projects as directed.
- Other relevant related duties as required

Person Specification

Essential

- A gifted communicator with excellent interpersonal skills that will be required to build strong relationships
- Experience of working with volunteers in a supportive capacity
- Experience of developing and maintaining a variety of partnership.
- Experience and understanding of youth work
- Experience and understanding of church, denominational and Christian settings and roles undertaken within these
- Ability to plan and prioritise own workload but also have a flexible approach as part of a small staff team
- Willingness to work flexibly – working evenings and weekends will be an important part of this role
- Ability to multi-task, demonstrate initiative and work well under pressure.
- Positive and personable approach, with the ability to be an encouragement to others
- Proficient in the use of IT and Microsoft software
- Sympathetic to the vision and mission of The Boys' Brigade

Desirable

- Knowledge and understanding of the work of The Boys' Brigade.
- Experience of developing and delivering training
- Experience and understanding of using Quality Assurance tools, particularly in a voluntary context
- Sales and Customer Focussed role experience.

How to Apply

Receiving Applications:	Please send in a covering letter setting out why you feel you are suitable for the role and an up-to-date CV to jobs@boys-brigade.org.uk
Closing Date:	28 th February 2023.
Interviews:	Provisionally set for mid-March 2023. Candidates selected for interview will be notified in advance.
More Information:	To have an informal conversation regarding the role or for more information please contact Vaughan Staples, Development and Support Manager by email v.staples@boys-brigade.org.uk or call 01442 509 515 .

THE BOYS'
BRIGADE
> the adventure begins here



www.boys-brigade.org.uk/job-vacancies