|  |
| --- |
| **SAWA EQUAL OPPORTUNITIES IN EMPLOYMENT POLICY****MONITORING FORM** |

South Ayrshire Women’s Aid is committed to the operation of an equal opportunities policy in relation to the recruitment and selection of workers. To assist in the implementation and monitoring of this policy, applicants for posts with South Ayrshire Women’s Aid are asked to provide the information below. You do not **have** to answer any or all of the questions, but we hope you will.

This document should preferably be returned **separately** from your application. The information you provide will be treated in the strictest confidence, cannot be connected to any individual applicant, and will not be available to members of the selection panel.

|  |
| --- |
| **Position applied for:**  |

|  |  |
| --- | --- |
| **Age:**  | **Date of Birth:**  |

|  |
| --- |
| **Do you have physical or mental health disability that:**1. Has substantial effect on your ability to carry out day to day tasks
2. Has lasted or is expected to last for 12 months or more

**Yes** [ ]  **No** [ ]  **Prefer not to say** [ ] **If yes, please tick if it is either of the following:****Learning Disability** [ ]  **Physical Impairment** [ ] **Long Standing Illness** [ ]  **Sensory Impairment** [ ] **Mental Health Condition** [ ]  **Other** [ ]  |

|  |
| --- |
| **Have you undergone, are you undergoing or do you intend to undergo gender reassignment?****Yes** [ ]  **No** [ ]  **Prefer not to say** [ ]  |

|  |
| --- |
| **What is your nationality?****British or mixed British** [ ]  **English** [ ] **Irish** [ ] **Welsh** [ ]  **Other** [ ]        (please specify) |

|  |
| --- |
| **What is your ethnic group?****A. Asian or Asian British** Bangladeshi [ ]  Indian [ ]  Pakistani [ ]  Other Asian [ ]        (please specify)**B. Black or Black British**African [ ]  Caribbean [ ]  Other [ ]        (please specify)**C. Chinese or Chinese British**Chinese [ ]  Other Ethnic Group [ ]        (please specify)**D. Mixed Ethnic Background**Asian/White [ ]  Black African/White [ ] Black Caribbean/White [ ]  Other [ ]        (please specify)**E. Any White Background**  [ ] **F. Other Ethnic background [ ]** **G. Prefer not to say [ ]**  |

|  |
| --- |
| **To which religion, religious denomination or body do you actively belong?**[ ]  Buddhism [ ]  Islam[ ]  (Christianity) Church of Scotland [ ]  Judaism[ ]  (Christianity) Roman Catholic [ ]  No religion[ ]  (Christianity) Other [ ]  Sikhism[ ]  Hinduism [ ]  Other       (please specify)[ ]  Prefer not to say |

|  |
| --- |
| **Which of the following best describes your sexual orientation?**[ ]  **Bisexual** [ ]  **Heterosexual** [ ]  **Lesbian**[ ]  **Other** [ ]  **Prefer not to say** |

|  |
| --- |
| **Do you have dependents?****Yes** [ ]  **No** [ ]  **Prefer not to say** **[ ]**  |