

**Person Specification:**

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| **ESSENTIAL** | **EVIDENCED** |
| **Have or willing to work towards achieving SVQ Level 3 in Health and Social Care** | **Application** |
| **Experience of working with vulnerable groups and women who have experienced trauma** | **Application** |
| **Understand the issues and support requirements of vulnerable women and children** | **Application** |
| **Ability to communicate effectively both orally and in writing** | **Application/Interview** |
| **Ability to maintain professional boundaries with women** | **Application/Interview** |
| **Ability to maintain accurate up to date records of work using a database system** | **Application/Interview** |
| **Ability to prepare reports as and when required** | **Application/Interview** |
| **Ability to work on own initiative, managing time effectively and as part of a team** | **Application/Interview** |
| **Experience of working with vulnerable individual’s assessing risk, strengths and developing support plans** | **Interview** |
| **Ability to establish and maintain effective working relationships with agencies and individuals** | **Application/Interview** |
| **Driving licence with use of own car** | **Application** |
| **Ability to travel within the South Ayrshire area and others if required.** | **Interview** |
| **Ability to participate in on call rota for our refuge accommodation** | **Interview** |
| **Commitment to equalities and anti-discriminatory practice+** | **Interview** |
| **FITNESS TO PRACTICE** | **EVIDENCED** |
| **Competent to register with SSSC** | **Application** |
| **DESIRABLE** | **EVIDENCED** |
| **Knowledge of Housing Support and Welfare system** | **Interview** |
| **Knowledge of Adult and Child Protection procedures** | **Interview** |