

## Non-Executive Board Director Role Descriptor

Our Board of Directors serves our diverse community by volunteering their time and skills to lead the strategic direction of the organisation and to represent the wide variety of boating interests in Scotland.

How we work is just as important as what we focus on doing. Our values – **inclusivity, excellence, integrity and responsibility** - underpin all of our work and act as a measure by which every action we take should be judged.

We are seeking to expand our board in appointing up to six motivated and passionate individuals to join as Directors and support our professional and volunteer team by bringing their experience and knowledge to our team.

All Directors help to oversee the good governance and operation of RYA Scotland. That includes forming the organisational strategy and budget; supporting the development of those strategies, work plans and budgets; holding the senior leadership to account; and helping to define our policies and responses to new challenges and opportunities.

### Skills and experience required:

#### Priority Criteria:

Applicants should provide evidence of **one of the following**:

- Experience of the RYA coaching and training system; understanding of the commercial context many recognised training centres operate within and knowledge of the wider policy environment.
- Understanding of sustainability and ability to support an organisation to map a nature positive route to net-zero. Knowledge of the marine environment and the work of the Green Blue is desirable.
- Lived experience of challenges faced by minority groups with protected characteristics and ability to support the development of activity to improve accessibility and inclusion across our work.
- Current experience as a Youth (under 25) participant in one of more of our sports/disciplines and ability to support the development of activity to improve engagement with young people across our work.
- Experience of leading sports development within clubs, organisations and/or communities; and the ability to support the development of strategies and plans to support development across Scotland.
- Considerable experience of board level and organisational governance and ability to provide an impartial view on the performance of the Board and Chair.

#### Essential Criteria:

Applicants should also provide evidence of **all the following**:

- Ability to communicate effectively in a board setting and with senior leaders.
- Ability to analyse complex information, weigh up different options and to reach informed decisions.
- A commitment to our purpose and values.

A knowledge of boating is desirable but not essential in certain roles as you will have the support of our entire staff team and our other Directors, many of whom live and breathe all things boats.

## **Equality**

RYA Scotland is passionate about equality, diversity and inclusion. We value very highly the benefits of having different points of view and experiences on our Board. Accordingly, we hope to receive applications from a wide range of talented people irrespective of their sex, age, gender identity, disability, sexual orientation, race (including colour, nationality, ethnic or national origin), religion or philosophical belief, marital or partnership relationship or pregnancy or maternity status or caring responsibilities.

We are proud to be the first and only Sport Governing Body in Scotland to hold the LGBT Youth Scotland Foundations Charter and to have been the first in Scotland to achieve the Sport Councils Advanced Equality Standard.

## **Time Commitment and Remuneration**

We expect the time commitment to be no more than 1 day a month with the majority of that time being in the evenings or working around your other commitments. Board meetings normally take place by Teams approximately 7-9 times a year in the evening and we seek to get together in person – at different places around the country – 1 to 2 times a year.

Directors also have the opportunity to represent the organisation across Scotland at key events and to work with colleagues and stakeholders from across the UK at a national level.

As a voluntary role it is not remunerated, however RYA Scotland will meet your expenses for attending meetings and support your development in your chosen role.

## **Length of Term.**

The appointment is for three years, with the appointment starting upon successful completion of the recruiting process.

## **Recruiting Process.**

Candidates will be informed within two weeks of the closing date if they will be shortlisted and taken to interview. The interview will be by Teams (or similar) with a current member of the board and will be programmed to work with your diary as soon as possible after short listing.

## **Further information.**

If you would like to arrange a discussion with a member of the Board or the interim CEO James Stuart to find out more, please email [admin@ryascotland.org.uk](mailto:admin@ryascotland.org.uk)

## **To Apply**

Please email your CV with a short covering letter (Max 2 pages A4) detailing how you meet the priority and essential criteria to [admin@ryascotland.org.uk](mailto:admin@ryascotland.org.uk) by **midday on the 27<sup>th</sup> of February 2023**