

**SWEP Regional Manager**

Application Form

1. **Personal Details**

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| --- | --- |
| First Name: | Last Name: |
| Address: | |
| Telephone number(s): | |
| Email Address: | |

1. **Right to work in the UK**

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| Do you have the right to work in the UK?  Yes / No [please delete as appropriate]  *If you are a British citizen you automatically have the right to work in the UK.*  *If you are a Swiss citizen, or a citizen of a European Economic Area (EEA) country (see below), and were working in the UK before 31st December 2020 then you are still eligible to work in the UK (Restrictions apply to nationals of some EEA countries, including Romania, Croatia and Bulgaria.) However, you will need to have applied for settled status in the UK before 30th June in order to avoid any potential issues when it comes to your employment.*  ***EEA countries:****Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden and the UK.*    *For citizens of other countries, you must have a valid visa, work permit or other relevant documentation before taking up employment in the UK.*  *In all circumstances, before a formal offer of employment is made Social Work Scotland will request to see original documents confirming your right to work in the UK.* |

1. **Referees** *(please provide details for two work or education related referees)*

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| --- | --- |
| Name: | Organisation: |
| Position: | How do you know them: |
| Email Address: | Contact Tel No: |
| Address: | |
|  | |
| Name: | Organisation: |
| Position: | How do you know them: |
| Email Address: | Contact Tel No: |
| Address: | |
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| Do you give permission for Social Work Scotland to contact references prior to interview?  Yes / No [please delete as appropriate]  *Please note that Social Work Scotland will always contact references before a formal offer of employment is made.* |

1. **Education and Qualifications**

*Please give details of education and qualifications which you consider relevant to this application*

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| --- | --- | --- |
| Institution | Course Title(s) | Qualification / Result |
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1. **Professional development - courses and relevant training**

*Please give details of any courses and/or training you have undertaken which you consider relevant to this application, whether or not it led to a qualification.*

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| --- | --- |
| Course Title(s) | Qualification or Result |
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1. **Employment History**

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| **Your current or most recent employment, voluntary work or work experience** | | | |
| Post Title: | | | |
| Name of Employer: | | | |
| Dates Employed: | | Salary on Leaving: | Notice Required: |
| From | To |
| Employers Address: | | | |
| Reason for leaving/wishing to leave: | | | |
| Please summarise your main duties and responsibilities in this role: | | | |

*Please complete chronologically, with the most recent first.*

|  |  |  |  |
| --- | --- | --- | --- |
| **Previous employment, voluntary work or work experience** | | | |
| Post Title: | | | |
| Name and Address of Employer: | | | |
| Dates Employed: | | Salary on Leaving: | Reason for Leaving: |
| From | To |
| Please outline the main duties and responsibilities of the role: | | | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Previous employment, voluntary work or work experience** | | | |
| Post Title: | | | |
| Name and Address of Employer: | | | |
| Dates Employed: | | Salary on Leaving: | Reason for Leaving: |
| From | To |
| Please outline the main duties and responsibilities of the role: | | | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Previous employment, voluntary work or work experience** | | | |
| Post Title: | | | |
| Name and Address of Employer: | | | |
| Dates Employed: | | Salary on Leaving: | Reason for Leaving: |
| From | To |
| Please outline the main duties and responsibilities of the role: | | | |

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| **Any other detail on past employment, voluntary work or work experience which you’d like to highlight:** |
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1. **Information on core skills / competencies**

*There are a number of core skills and competencies required to undertake this role. The following section of the application form is designed to focus on some of the core competencies and give you an opportunity to evidence how / why you hold these skills and/or competencies.*

*The answers you give in this section will be used by the selection panel to determine whether you should be shortlisted for interview. Therefore, please consider your responses carefully and give specific examples where requested. You should not write more than 400 words for each answer.*

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| **Broad and nuanced understanding of Scotland’s social work education system, standards frameworks, regulation and employment patterns.** |
| *Please briefly set out here your thoughts on the key challenges in social work education today, including your ideas on they should be addressed.* |
| **Demonstrable analytical and communication skills, able to synthesise varied information (including legislation, policy, research and statistics) to construct coherent, evidence-based reports and presentations to a variety of audiences.** |
| *Please provide one or more examples which best demonstrate your ability in the above.* |
| **An understanding of the nuanced challenges of collaborative partnership working in realising and navigating differing expectations.** |
| *Provide one or more examples which best demonstrate the above; if you have undertaken relevant activity at the national level please let us know here.* |

1. **Additional Information**

**(8.1) Membership of relevant professional bodies**

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| --- | --- | --- |
| Professional Body | Date Joined | Grade of Membership |
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**(8.2) Social Work Registration**

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| Are you a qualified social worker, registered with the Scottish Social Services Council (or other country regulator): Yes / No [delete as appropriate] |

**(8.3) Secondment**

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| This post is available as a secondment. Please state here if you hope to explore taking up this post on a secondment basis.  Yes / No |

**(8.4) Application for North/East Regional Manager**

We are recruiting for two separate posts, Regional Manager (North) and Regional Manager (East). Please indicate which of these posts you are applying for.

North / East / Both

**(8.5) Interview**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Interviews will be held in person at the Social Work Scotland Offices in Edinburgh on Monday 3rd and Tuesday 4th April. Due to the geographical remit of the roles and prospective applicants, online interviews will be considered where travel on the interview dates is inviable. Please confirm your availability for interview on these dates, and whether you would be available to attend in person or online.   |  |  |  |  | | --- | --- | --- | --- | | **Monday 3rd AM** | **Monday 3rd PM** | **Tuesday 4th AM** | **Tuesday 4th PM** | |  |  |  |  | |

**(8.6) Disability**

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| Do you consider yourself to be a person with a disability?  Yes / No  *If you have answered yes, and you have demonstrated on the application form that you meet the skills, experience and other attributes for the post, then you will be guaranteed an initial interview for the role.* |

1. **Declaration**

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| ***Data Protection Statement***  The information provided by you on this form, and any supplementary forms / correspondence, will be used to assist with the process of recruiting. We keep completed application forms for 3 months, after which all information and correspondence will be deleted. If you are successful in your application, information provided may be used for HR records and payroll purposes.  By signing the declaration below, it is understood that you consent to the use of your personal information for the above purposes and in manner described. |

|  |
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| I confirm that the information given on this application form and on any additional sheets submitted is, to the best of my knowledge, correct.  Signature: Date: |

Please return your completed application form marked Private and Confidential to:

[admin@socialworkscotland.org](mailto:admin@socialworkscotland.org)

If you have any questions about the application, please contact Chandni Butt on 07599044008 or [admin@socialworkscotland.org](mailto:admin@socialworkscotland.org).