

Experience, Training and Qualifications	Essential	Desirable
Knowledge of the issues, policies and legislation within Scotland affecting women, children and young people subjected to domestic abuse		D
Have a feminist understanding of collective management/working at a theoretical level and a willingness to learn how this is applied operationally	E	
Have a commitment to women, children and young people who have experienced domestic abuse	E	
Have a feminist understanding of issues and barriers affecting women who have been subjected to domestic abuse including but not limited to; dependencies, child sexual abuse, racism, disabilities, sexuality, prostitution/trafficking etc.,	E	
An understanding of and commitment to Clydebank Women's Aid vision and mission	E	
Support work experience (paid or unpaid) within a work setting		D
An understanding of non-directive counselling and ability to provide a non-judgemental service	E	
Have an understanding, or willingness to learn, of employment and management issues	E	
Willing to work towards or hold a qualification that ensures that you meet SSSC and collective requirements	E	
Experience of strategy development and operational management, and applying this to collective working		D
Experience of completing funding applications		D
Experience of working effectively and consulting with a wide range of partners at a strategic and operational level		D
Basic level of IT competence across all Microsoft office applications	E	

**Office:**

77 Whitecrook St.  
Clydebank (G81 1QW)

**0141 952 8118**

[Collective@clydebankwomensaid.co.uk](mailto:Collective@clydebankwomensaid.co.uk)  
[www.clydebankwomensaid.co.uk](http://www.clydebankwomensaid.co.uk)



/ClydebankWomensAid



@ClydeBWomensAid

SC011636

Competencies	Essential	Desirable
Excellent communication and interpersonal skills	E	
Good organisational skills appropriate to the role	E	
Ability to prioritise tasks and meet deadlines	E	
A sound knowledge, understanding and commitment of a feminist analysis of domestic abuse and the impact on women, children and young people	E	
Experience of, or a willingness to, develop and deliver training	E	

Personal Qualities	Essential	Desirable
Able to make decisions as part as a collective	E	
To be able to take direction from the collective and also be able to apply this when working on your own initiative.	E	
To be able to be flexible and responsive with the ability to meet the needs of the collective, women, children and young people.	E	
Be a feminist and commit to feminist analysis of domestic abuse	E	
Commitment to the principles of equality and diversity	E	

Special Requirements	Essential	Desirable
Able to work flexibly including some evenings and weekends	E	
Have a driver's licence and access to a car		D
Ability to be on-call	E	

**Office:**

77 Whitecrook St.  
Clydebank (G81 1QW)

**0141 952 8118**

[Collective@clydebankwomensaid.co.uk](mailto:Collective@clydebankwomensaid.co.uk)  
[www.clydebankwomensaid.co.uk](http://www.clydebankwomensaid.co.uk)



/ClydebankWomensAid



@ClydeBWomensAid

SC011636